

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
MAY 17, 2016

The Holmes County School Board met in Regular Session Tuesday, May 17, 2016 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Sid Johnson – Chair, Shirley Owens – Vice-Chair, Rusty Williams, Debbie Kolmetz and Alan Justice. Also present: Superintendent Eddie Dixon, Board Attorney Jeff Goodman, Administrators Carmen Bush and Donnita Butorac, Director Phillip Byrd, Finance Officer Kelly Leavins and Resource Officer Adrienne Odum

Chairman Johnson called the regular scheduled meeting to order and the adoption of the agenda. Rusty Williams moved to approve, second by Alan Justice which passed unanimously.

HEARING THE PUBLIC

Susan Steverson – Issues regarding the school system. Attendance, differentiated pay and her involuntary transfer.

ADMINISTRATIVE PROGRAMS-

- A. 2015-2016 EXCEPTIONAL STUDENT EDUCATION POLICIES AND PROCEDURES – Rusty Williams moved to approve, second by Alan Justice which passed unanimously. s. min. p. \_\_\_\_\_
- B. 2016-2017 AGREEMENT WITH EMERALD COAST BLIND AMIBITIONS – 1st YEAR EXTENSION- Shirley Owens moved to approve, second by Debbie Kolmetz which passed unanimously. s. min. p. \_\_\_\_\_
- C. 2016-2017 COOPERATIVE AGREEMENT WITH FSU FOR CONSULATION SERVICES – Moved to approve Rusty Williams, second by Alan Justice which passed unanimously. s. min. p. \_\_\_\_\_
- D. 2016-2017 AGREEMENT WITH ACCELIFY – moved to approve Alan Justice, second by Shirley Owens which passed unanimously. s. min. p. \_\_\_\_\_
- E. FINANCIAL, OPERATIONAL AND FEDERAL AUDIT REPORT FOR YEAR ENDED 06/30/2015 – Moved to approve Rusty Williams, second by Shirley Owens which passed unanimously. s. min. p. \_\_\_\_\_
- F. OVERNIGHT/OUT OF STATE TRIPS – BHS and BMS JR. BETA to New Orleans, LA – Moved to approve Rusty Williams, second by Debbie Kolmetz and passed unanimously. s. min. p. \_\_\_\_\_

FOOD SERVICE/ TRANSPORTATION –

- A. FOOD SALES FUNDRAISING EXEMPTION REQUESTS – PDLH – moved to approve Alan Justice, second by Shirley Owens which passed unanimously. s. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Rusty Williams, second by Alan Justice as follows: Invoices, Warrant List, P.O.'s Over \$3000, 05/03/16 Workshop and Regular Session Minutes, & Monthly Financial Report.

PERSONNEL – Superintendent Dixon made the following recommendations:

AMEND Ruthie Hodge from Lab Assistant to Secretary/Bookkeeper at HCHS, effective 05/09/16.

ACCEPT the Resignation from Employment on Ada Sue Ready (Mitchell), Data Clerk at BHS, effective 07/31/16 at 3:00 p.m. (Retirement)

HIRE the following for the 2016 Summer School Positions:

Speech & Language Pathologist – Kim Sheffield

ESE Teacher – Karen Waymire  
 Paraprofessionals – Jennifer Maples  
 Substitute Paraprofessional – Anda Justice  
 GAP – Aide – Kim Cullifer  
 BHS – Aide – LeAnn Curry  
 PS – Aide – Kimberly Farrington  
 HCHS – Aide – Penny Jones

Summer Food Service Program (6/06/16-07/14/16 M-Th from 7:30-1:30, 6 hrs per day for 24 days)

BMS – Kathy Williams, Pat Birge, Brenda Hudson, Anita Schneider  
 BHS – Peggy Helms, Chris Johnson, Tammy Harrison, Teresa Paul  
 PDLE – Darlene Harris, Cindy White  
 PS – Tara Bass, Phyllis Carnley, Penny Martin

HIRE the following personnel for the 2016-2017 school year:

**BETHLEHEM**

LeAnn Curry	AIDE2	100.00	Russell Stafford	BA	100.00
Amanda Gautney	AIDE2	100.00	Andrew Sumner	BA	100.00
Ashley Hardy	AIDE2	100.00	Cathy Sumner	BA	100.00
Gwynn Stafford	AIDE2	100.00	Hannah Watkins	BA	100.00
Mary Lemieus	AIDE3	100.00	Cheryl Whitaker	BA	100.00
Jennifer Maples	AIDE3	100.00	Beth Williams	BA	100.00
Blossom Owens	AIDE3	100.00	Michael Ard	BUSDRV	100.00
Mary Stewart	AIDE3	100.00	Loretta Carter	BUSDRV	100.00
Sherry Myers	LABASST	100.00	Chris Johnson	BUSDRV	100.00
Tonya Amerson	BA	100.00	Acey Ward	BUSDRV	100.00
Galadriel Boswell	BA	100.00	Peggy Ward	BUSDRV	100.00
Jessica Bowser	BA	100.00	Betty Watson	BUSDRV	100.00
John Brown	BA	100.00	Julie McVay	CUST10	100.00
Clay Carroll	BA	100.00	Robert Smith	CUST10	50.00
Mary Dady	BA	100.00	Wayne Paul	CUST12	100.00
Vicky Duke	BA	100.00	Benji Worley	CUST12	100.00
Lisa Ellenburg	BA	100.00	Tammy Harrison	LR	100.00
Alesha Gilley	BA	100.00	Peggy Helms	LR	100.00
April Hatcher	BA	100.00	Chris Johnson	LR	57.14
Carrie Hayford	BA	100.00	Teresa Steverson	LR	100.00
Bonnie Jefferson	BA	100.00	Joanie Albury	MA	100.00
Stephanie Johns	BA	100.00	Shelia Bailey	MA	100.00
Carson Lassiter	BA	100.00	Kathy Blalock	MA	100.00
Julie Lassiter	BA	100.00	Alicia Brown	MA	100.00
Leesa Lee	BA	100.00	Maelynn Hatfield	MA	100.00
Jonathan McKinney	BA	100.00	Lisa Mathews	MA	100.00
Nancy Messer	BA	100.00	Elizabeth Mitchell	MA	100.00
Carol Miller	BA	100.00	Lisa Purvee	MA	100.00
Donna Mollet	BA	100.00	David Williams	MA	100.00
Brenda Owen	BA	100.00	Brent Jones	PROFMA	100.00
Sheila Richards	BA	100.00	Jerry Newman	MAINT1	100.00
Seth Skinner	BA	100.00	Amy Conner	RECEPT	100.00
Shelley Smith	BA	100.00	Heather Stafford	SECBKKP	100.00
Lori Stade	BA	33.33	Sue Mitchell	SECDATA	100.00

**BONIFAY ELEMENTARY**

Faye Berkley	AIDE1	100.00	Tina Mullins	BA	100.00
Haley Harris	AIDE1	100.00	Jennifer Neitsch	BA	100.00
Martha Smith	AIDE1	100.00	Karen Newman	BA	100.00
Stephen Andrews	AIDE2	100.00	Amie Petty	BA	100.00
Tanya Henderson	AIDE2	100.00	Terry Petty	BA	100.00
Linda Pisani	AIDE2	100.00	Shalee Powell	BA	100.00
Desiree Rich	AIDE2	100.00	Brittany Riley	BA	100.00
Tracy Scott	AIDE2	100.00	Keisha Stafford	BA	100.00
Sierra Smith	AIDE2	100.00	Tammy Taylor	BA	100.00
Nikki Cullifer	AIDE3	100.00	Karen Waymire	BA	100.00
Kimberly Farrow	AIDE3	100.00	Anissa Western	BA	100.00
Casey Harrington	AIDE3	100.00	Coy Williams	BA	100.00
Vickie Johns	AIDE3	100.00	Cynthia Wilson	BA	100.00
Andaretta Justice	AIDE3	100.00	Shelly Worthy	BA	100.00
Kacie Miller	AIDE3	100.00	Leigh Yates	BA	100.00
Cindy Owens	AIDE3	100.00	Tyler Bush	CUST10	50.00
Katie Petty	AIDE3	100.00	Krystal Carroll	CUST10	100.00
Fawn Sellers	AIDE3	100.00	K.C. Grossnickle	CUST10	46.67
Brooke Steverson	AIDE3	100.00	Karen Watson	CUST10	100.00
Casey Underwood	AIDE3	100.00	Mary Birge	CUST12	100.00
Kimberley Williams	AIDE3	100.00	Clint Russ	CUST12	100.00
Mary Ann Alexander	BA	100.00	K.C. Grossnickle	LR	57.14
Mary Atwell	BA	100.00	Sharon Scott	LR	100.00
Lucinda Brown	BA	100.00	Deanna Shirah	LR	100.00
Stephanie Brown	BA	100.00	Cynthia Strickland	LR	100.00
Janet Bush	BA	100.00	Sabrina White	LR	100.00
Heather Carpenter	BA	100.00	Monica Works	LR	100.00
Amy Chestnut	BA	100.00	Mary Harrison	MA	100.00
Rachel Cooley	BA	100.00	Melissa Hudson	MA	100.00
Randa Dewees	BA	100.00	Todd Jones	MA	100.00
Amber Dunn	BA	100.00	Chris Lauen	MA	100.00
Tara Finn	BA	100.00	Wendy McGowan	MA	100.00
Stacey French	BA	100.00	Sharon Parmer	MA	100.00
Tyler Hicks	BA	100.00	Heather Rich	MA	100.00
Rachael Jackson	BA	100.00	Beverly Sallas	MA	100.00
Julie Johnson	BA	100.00	Laura Sims	MA	100.00
Angela Kirk	BA	100.00	Melissa Ward	MA	100.00
Misty Lemus	BA	100.00	Melanie Whitaker	MA	100.00
Bethany Martin	BA	100.00	John Wyrosdick	MA	100.00
Terri McCormick	BA	100.00	Rodd Jones	PROFMA	100.00
DeAnn McDuffie	BA	100.00	Charlene Hodge	RECEPT	100.00
Kristyl Messer	BA	100.00	January Huckabee	SECDATA	100.00
Ashley Moseley	BA	100.00	Mary White	SECDATA	100.00
Tweena Moseley	BA	100.00			

**BONIFAY MIDDLE**

Patty Johnson	AIDE2	100.00	Amy Tate	BA	100.00
Renaee Welch	AIDE2	100.00	Linda Warnock	BA	100.00

Helen Williams	AIDE2	100.00	Stephanie Williams	BA	100.00
Andrea Biddle	AIDE3	100.00	Valerie Wink	BA	100.00
Penny Jones	AIDE3	100.00	Kathryn Worthing	BA	100.00
Jane Miller	AIDE3	100.00	Frank Laster	CUST10	100.00
Melanie Albury	BA	100.00	Barbara Pate	CUST10	100.00
Miriam Beasley	BA	100.00	Joe Roberts	CUST10	100.00
Devin Bice	BA	100.00	Paul Finch	CUST12	100.00
Natalie Bomann	BA	100.00	John Worley	CUST12	100.00
Chey Bowers	BA	100.00	Pat Birge	LR	100.00
Ryan Boyd	BA	100.00	Kathy Duffell	LR	100.00
Leigh Brown	BA	100.00	Brenda Hudson	LR	100.00
Robin Carrell	BA	100.00	Anita Schneider	LR	100.00
Nathan Castenada	BA	100.00	Wayne Albury	MA	100.00
Jill Cook	BA	100.00	Pam Alford	MA	100.00
Cynthia Goodson	BA	100.00	Jalisa Brannon	MA	100.00
Brad Johnson	BA	100.00	Teresa Chance	MA	100.00
Gerald Layton	BA	100.00	Zachary Dobos	MA	78.00
Kelly Layton	BA	100.00	Marie Ellenburg	MA	100.00
Kathy Lee	BA	100.00	Terri Enfinger	MA	100.00
Josiah Locke	BA	100.00	Devon Miles	MA	72.00
Mika Marshall	BA	100.00	Kyla Rushing	MA	100.00
Kelley McKee	BA	100.00	Pamela Short	MA	120.00
Cecilia Mongoven	BA	100.00	Kenny Tate	MA	100.00
Nora Parish	BA	100.00	Donald Etheridge	PROFMA	100.00
Donna Rhodes	BA	100.00	Wendy Pilcher	SECDATA	100.00
Victoria Short	BA	100.00	Wendy Nolen	SECBKKP	100.00
Linda Strickland	BA	100.00			

### HOLMES COUNTY HIGH

Ruth Hodge	261SEC	100.00	Poe White	BA	100.00
Darlene Faulkner	AIDE1	100.00	Charles Armstrong	CUST10	100.00
Jenny Bailes	AIDE3	100.00	Edna Farmer	CUST10	50.00
Chuck Cameron	AIDE3	100.00	Joey Braxton	CUST12	100.00
Sharon Griffin	AIDE3	100.00	Duane Bowers	MAINT2	100.00
Jessica Hudson	AIDE3	100.00	Mary Harris	LR	100.00
Candi Meeks	AIDE3	100.00	Janis Marshall	LR	100.00
Amanda Baggett	BA	100.00	Lucinda White	LR	100.00
Rachel Belser	BA	100.00	Barbara Baugher	MA	100.00
Holly Bice	BA	100.00	Sandra Bell	MA	100.00
Shane Bush	BA	100.00	Mandy Boyd	MA	100.00
Carole Chandler	BA	100.00	Cynthia Brooks	MA	100.00
April Coe	BA	100.00	Medea Callahan	MA	100.00
Paula Dixon	BA	100.00	Zachary Dobos	MA	32.00
Rachel Edminson	BA	100.00	Lucinda Etheridge	MA	100.00
Ralph Forehand	BA	100.00	Iris George	MA	100.00
Gloria Hobbs	BA	100.00	Kendra Marshall	MA	100.00
Brandi Jordan	BA	100.00	Devon Miles	MA	28.00
Zachary Marx	BA	100.00	Amy Somerset	MA	100.00
Rebecca Motley	BA	100.00	Vicki Steverson	MA	100.00
Christy Paul	BA	100.00	Matt Tate	MA	120.00

Stephanie Pippin	BA	100.00	Kevin Womble	MA	100.00
Jeromy Powell	BA	100.00	Randy Burlew	ROTC	120.00
Emily Rone	MA	100.00	Gregory Cole	ROTC	100.00
Eddie Sims	BA	100.00	Mickey Hudson	PROFMA	100.00
Dylan Skinner	BA	100.00	Paula Thompson	DATA1	100.00
Carrie Thompson	BA	100.00	Karen O'Steen	SECDATA	100.00
Ricky Ward	BA	100.00			

**PONCE DE LEON ELEMENTARY**

Misty Alford	AIDE1	100.00	Cindy Watkins	BA	100.00
Jamie Hewett	AIDE1	100.00	Shannon White	BA	100.00
Kristin Peak	AIDE1	100.00	Gwendolyn Zorn	BA	100.00
Belinda Evans	AIDE2	100.00	Anthony Alford	BUSDRV	100.00
Kimberly Farrington	AIDE2	100.00	Peggy Bryan	BUSDRV	100.00
Jessie Brown	AIDE3	100.00	Ron French	BUSDRV	100.00
Tina Carroll	AIDE3	100.00	Cathy Gillman	BUSDRV	100.00
Maxine Parson	AIDE3	100.00	Teresa Johnson	BUSDRV	100.00
Dakota Pryor	AIDE3	100.00	Merlene Simmons	BUSDRV	100.00
Renee Sellers	AIDE3	100.00	Arlene Birge	CUST12	100.00
Carol Thompson	AIDE3	100.00	Evie Hanes	CUST10	53.33
Tina Brannon	BA	100.00	Barbie Whitehurse	CUST10	100.00
Teresa Commander	BA	100.00	Rose Callahan	LR	100.00
Holley Culpepper	BA	100.00	Judy Galloway	LR	100.00
Craig English	BA	100.00	Evie Hanes	LR	50.00
Magen Galloway	BA	100.00	Becky Prescott	LR	100.00
Angie Goddin	BA	100.00	Elaine Bell	MA	100.00
Tammy Godwin	BA	100.00	Penney Brooks	MA	100.00
Donna Griffin	BA	100.00	Tonya McInnis	MA	100.00
Monica Griffin	BA	100.00	Sonya Motley	MA	100.00
Donna Hicks	BA	100.00	Teresa Rolling	MA	100.00
Lisa Merchant	BA	100.00	Kelly Owen	EDSP	100.00
Deborah Peak	BA	100.00	Earl Wilson	MAINT2	100.00
Catherine Peel	BA	100.00	Anissa Locke	PROFMA	100.00
Rebecca Peterson	BA	100.00	Danielle Suggs	RECEPT	100.00
Terri Redmon	BA	100.00	Amy Eldridge	SECDATA	100.00
Hope Rodriguez	BA	100.00			
Jennifer Sweat	BA	100.00			

**PONCE DE LEON HIGH**

Pam Carroll	061SEC	100.00	Kendall Walton	BA	100.00
Christopher Peterson	AIDE2	100.00	Judy Andrews	CUST10	100.00
Andria Ward	AIDE2	100.00	Lisa McMillan	CUST12	100.00
Barbara Brannon	LABASST	100.00	Glenda Sasnett	CUST12	100.00
Tim Alford	BA	100.00	Jodie Gillis	LR	100.00
Heather Bailey	BA	100.00	Katherine King	LR	100.00
Kimberly Blain	BA	100.00	Jimmie Stafford	LR	100.00
Brittany Brown	BA	100.00	Gwendolyn Alford	MA	100.00
Heath Carroll	BA	100.00	Karen Anderson	MA	100.00
Terri Carroll	BA	100.00	Wanda Brown	MA	100.00
Stacy Collins	BA	100.00	Debbie Drake	MA	100.00

Jeremy Deal	BA	100.00	Stacey English	MA	100.00
David Griffin	BA	100.00	Melanie Freeman	MA	100.00
Amanda Hudson	BA	100.00	Thomas Hicks	MA	100.00
Alisha McCaskill	BA	100.00	Josh McGowan	MA	100.00
Krystal Prevatt	BA	100.00	Linda Skinner	MA	100.00
Greg Sallas	BA	100.00	Debra Smith	MA	100.00
Lori Stade	BA	33.33	Jimmy Powell	MAINT2	100.00
Christopher Steverson	BA	100.00	Brian Morgan	PROFMA	100.00
Larry Sweat	BA	100.00	Joan Garner	RECEPT	100.00
Laurie Tinsley	BA	100.00	Carol Alford	SECDATA	100.00
Catherine Vaughan	BA	100.00	Elizabeth Laird	SECDATA	100.00

**POPLAR SPRINGS**

Betty Carnley	AIDE1	100.00	Melissa Whitledge	BA	100.00
Lessie Perry	AIDE2	100.00	Ginger Williams	BA	100.00
Sarella Coatney	AIDE3	100.00	Teresa Dykes	BUSDRV	100.00
Belinda Collins	AIDE3	100.00	Faith Ealum	BUSDRV	100.00
Amy Hall	AIDE3	100.00	Tina Golden	BUSDRV	100.00
Stefanie Jones	AIDE3	100.00	Glenda Watson	BUSDRV	100.00
Glenda Stafford	AIDE3	100.00	Todd Bass	CUST10	100.00
Susan Lane	LABASST	100.00	George Wilson	CUST12	100.00
Lacy Brown	BA	100.00	Tara Bass	LR	100.00
Justin Bruce	BA	100.00	Phyllis Carnley	LR	100.00
Rebekah Carnley	BA	100.00	Beverly Martin	LR	100.00
Teresa Culbreth	BA	100.00	Brad Hall	MA	100.00
Chelsea Cushing	BA	100.00	Barbara McSwain	MA	100.00
Deborah Henderson	BA	100.00	Julian Paul	MA	100.00
Heather Howell	BA	100.00	Eric Smith	MA	100.00
Lowell Hudson	BA	100.00	Mitzi Speigner	MA	100.00
Deborah Jones	BA	100.00	Rhonda Steverson	MA	100.00
Elaine Jones	BA	100.00	Stacey Thompson	MA	100.00
Jared Moseley	BA	100.00	Karon Mattox	EDSP	100.00
Jared Owen	BA	100.00	Lindsey Smith	EDSP	100.00
Tammy Pinnella	BA	100.00	Laura Watford	EDSP	100.00
Leah Smith	BA	100.00	Leon Wilson	MAINT2	100.00
Teresa Snell	BA	100.00	Gordon Wells	PROFMA	100.00
Lori Stade	BA	33.34	Sherry Butler	RECEPT	105.55
Anna Taylor	BA	100.00	Jennifer Brantley	DATA1	100.00
Jana Trim	BA	100.00			

**GAP**

Barry Lee	BA	100.00	Ron Dixon	DIRECT	100.00
Denise McGowan	BA	100.00	Kim Cullifer	STAFF	100.00
Susan Steverson	BA	100.00	Donna Register	SECDATA	100.00

**DISTRICT**

Kimberly Harris	ACCT	100.00	Charles Huckabee	HDMECH1	100.00
Lisa Rowe	ACCT	100.00	Lowell Jackson	HDMECH1	100.00
Donna Rushing	ACCT	100.00	Matthew Williams	HDMECH2	100.00
Jennifer Sellers	ACCT	100.00	Jenny Colletti	MA	100.00

Amy Bowers	ADMNSEC	100.00	Penny Driggers	MA	100.00
Deborah Eldridge	ADMNSEC	100.00	Allison Justice	MA	100.00
Georgia Keen	ADMNSEC	100.00	Misty Kolmetz	MA	100.00
Terre Arnold	BUSDRV	100.00	Teresa Mitchell	MA	100.00
Carol Blackmon	BUSDRV	100.00	Kim Sheffield	MA	100.00
James Hayes	BUSDRV	100.00	Norman Harris	MAINT1	100.00
Dawn Jordan	BUSDRV	100.00	Steve Mayo	MAINT1	100.00
Dana Laskowski	BUSDRV	100.00	Ernie Somerset	MAINT1	100.00
John Marsh	BUSDRV	100.00	David Harris	MAINT2	100.00
Cynthia Pettis	BUSDRV	100.00	Gerald Yates	MAINT2	100.00
Coy Pennington	BUSDRV	100.00	Billy Zorn	MAINT2	100.00
Brenda Sasser	BUSDRV	100.00	Buddy Brown	PROFMA	100.00
Jaonn Simmons	BUSDRV	100.00	Carmen Bush	PROFMA	100.00
Amanda Widmer	BUSDRV	100.00	Donnita Butorac	PROFMA	100.00
Nicole Newsom	DATACLK	100.00	Jim Goodman	PROFMA	100.00
Johnny Stafford	DELCLK1	100.00	Pam Price	PROFMA	100.00
Sarah M. Baxley	DIRECT	100.00	Teresa Niemi	STAFF	100.00
Phillip Byrd	DIRECT	100.00	Angel Urquhart	STAFF	100.00
Marcy Dixon	DIRECT	100.00	Lee Rone	SUPTSEC	100.00
Michael Pinnella	DIRECT	100.00	Fred Gilley	TECHSUPT	100.00
Breezy Zorn	OCCT10	100.00	Steven Thomas	TECHSUPT	100.00
Kelly Leavins	FO	100.00	Kevin Zorn	TECHSUPT	100.00
			Caleb Whitaker	BA	100.00

Motion to approve by Rusty Williams, second by Alan Justice which passed unanimously.

Chairman Johnson announced a short break and the Board would hold an Expulsion Hearing and then would go into Executive Session. Rusty Williams moved to adjourn, second by Alan Justice which passed unanimously. The meeting adjourned at 9:30 a.m.

The Board reconvened at 9:35 for the Expulsion Hearing on a Holmes County High School student. Superintendent Dixon recommended the student for expulsion for at least one year and allowing the student to return after one year from today. The Board heard testimony from Principal Mickey Hudson, Assistant Principal Matt Tate, the student's mother and the student. Rusty Williams moved to accept the recommendation, second by Alan Justice which passed unanimously. The Expulsion Hearing ended at 9:55 a.m.

The Board went into Executive Session for the purpose of salary negotiations.

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Sid Johnson, Chairman

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Eddie Dixon, Superintendent

