

HOLMES COUNTY SCHOOL BOARD
WORKSHOP
May 21, 2019

The Holmes County School Board held a Workshop on Tuesday, April 16, 2019 at 8:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Shirley Owens – Chair, Alan Justice – Vice-Chair, Kaci Johnson, Wilburn Baker and Leesa Lee. Also present: Superintendent Terry Mears, Board Attorney Owen Powell, Administrators Greg Sallas, Mickey Hudson, and Carmen Bush Director JaLisa Brannon, Melissa Baxley Finance Officer Kelly Leavins and Officer Johnson

Discussion included:

- A. GEORGE PARSONS/PANCARE
- B. FACILITIES
- C. ASSISTANT PRINCIPAL/BK-8
- D. PART-TIME SUMMER POSITION FOR MEDIA CENTER
- E. TRANSPORTATION
- F. JULY BOARD MEETING

ADJOURN

The workshop concluded at 9:00 a.m. and the Board took a short break before the Regular Session.

HOLMES COUNTY SCHOOL BOARD
REGULAR SESSION
May 21, 2019

The Holmes County School Board held a Workshop on Tuesday, April 16, 2019 at 8:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Shirley Owens – Chair, Alan Justice – Vice-Chair, Kaci Johnson, Wilburn Baker and Leesa Lee. Also present: Superintendent Terry Mears, Board Attorney Owen Powell, Administrators Greg Sallas, Mickey Hudson, and Carmen Bush Director JaLisa Brannon, Melissa Baxley Finance Officer Kelly Leavins and Officer Johnson

Chair Owens called the regular scheduled meeting to order and the adoption of the amended agenda. Wilburn Baker moved to approve the agenda, second by Kaci Johnson which passed unanimously.

HEARING THE PUBLIC/RECOGNITION

- CLAY CARROLL FOR OUTSTANDING LEADERSHIP

FACILITIES:

- A. FIRE SERVICE AGREEMENT FOR BONIFAY K-8– Alan Justice made a motion to approve, second by Wilburn Baker which passed unanimously. S. min. p. 256
- B. 2019-2020 RISK MANAGEMENT RESOLUTION – Kaci Johnson moved to approve, second by Leesa Lee which passed unanimously S. min. p. 256

ADMINISTRATIVE PROGRAMS:

- A. AMEND PAGE 10 OF THE 2018-2019 SALARY SCHEDULE – Leesa Lee moved to approve, second by Alan Justice which passed unanimously. S. min. p. 256
- B. 2017-2018 FINANCIAL AND FEDERAL AUDIT– Wilburn Baker made a motion to approve, second by Kaci Johnson which passed unanimously. S. min. p. 256
- C. REVISE BOARD POLICY – SALARY SCHEDULE 6.91* – Alan Justice made a motion to approve, second by Wilburn Baker which passed unanimously. S. min. p. 256



Board
APPROVED
6/14/19

- D. REVISE BOARD POLICY – INVENTORIES AND PROPERTY RECORDS 7.77 – Kaci Johnson made a motion to approve, second by Leesa Lee which passed unanimously. S. min. p. 256
- E. AMENDMENT TO CANON COPIER LEASE – Wilburn Baker moved to approve, second by Alan Justice which passed unanimously. S. min. p. 256
- F. OVERNIGHT/OUT OF STATE TRIPS – PSH Girls Basketball to Enterprise, AL; PSH Girls Basketball to Pensacola, FL; BHS FCCLA to Anaheim, CA – Kaci Johnson moved to approve, second by Leesa Lee which passed unanimously. S. min. p. 256

The Consent Agenda was unanimously approved on a motion by Alan Justice and second by Wilburn Baker as follows: Invoices, Warrant List, P.O.'S over \$3000, Budget Amendments, other Administrative items, Workshop & Regular Session Minutes for the 5/7/19 meeting. S. min. p. 256

PERSONNEL – Superintendent Mears made the following recommendations:

ACCEPT the resignation on the following employee:

- Linda Skinner, PDLH Teacher, effective 5/30/19 at 3:00 p.m. (retirement)
- Gregory Cole, HCHS Senior Army Instructor, effective 5/31/19 at 11:59 p.m.
- Gwendolyn Summer Alford, PDLH Assistant Principal, effective 5/31/2019 at 3:00 p.m.

AMEND the leave of absence on the following employee

- Breezy Benton, District Occupational Therapist, effective 5/3/19 at 7:30 a.m. and ending 9/30/19 at 3:00 p.m.

APPROVE to open and advertise the following positions:

- Part- time summer position for Media Center at the District Office
- Summer ACT Boot Camp Teacher
- 1 SLP for the ESE Summer Program

TRANSFER the following employee:

- Jordan Belser Horvath, HCHS Teacher to Social Worker at the District Office, effective 5/21/19
- Krystal Prevatt, PDLH Teacher and position to the Graduation Assistant Program, effective 4/22/19

HIRE the following employee for the 2019-2020 school year:

- BHS

- | | |
|--------------------------------|---------------------|
| 10 MONTH CUSTODIAN | SMITH, ROBERT MIKE |
| 12 MONTH CUSTODIAN | BULLARD, JANIS F |
| 12 MONTH CUSTODIAN | PAUL, FLOYD W |
| AIDE I | AYCOCK, RAMONA |
| AIDE II | HARDY, ASHLEY K |
| AIDE II | MOLLET, AARON E |
| AIDE III | DUKE, RHONDA |
| AIDE III | MESSER, LAURIE A |
| AIDE III | OWENS, AMBER B |
| AIDE III | STEWART, MARY T |
| ASSISTANT PRINCIPAL - 11 MONTH | WADE, CYNTHIA M |
| BUS DRIVER SUPPLEMENT | JOHNSON, CHRISTAL L |
| BUS DRIVERS | ARD SR, MIKE |
| BUS DRIVERS | CARTER, LORETTA |
| BUS DRIVERS | WARD, PEGGY S |
| BUS DRIVERS | WATSON, BETTY JEAN |
| BUS DRIVERS | YARBROUGH, RAMONA |

TSA INS/CUR

TSA - LIBRARIAN

TSA GUIDANCE COUNSELOR

• **BK-8**

10 MONTH CUSTODIAN

10 MONTH CUSTODIAN

10 MONTH CUSTODIAN

10 MONTH CUSTODIAN

10 MONTH CUSTODIAN

10 MONTH CUSTODIAN

10 MONTH CUSTODIAN

12 MONTH CUSTODIAN

12 MONTH CUSTODIAN

12 MONTH CUSTODIAN

12 MONTH CUSTODIAN

AIDE I

AIDE I

AIDE II

AIDE I

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AIDE III

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AIDE III

ASSISTANT PRINCIPAL - 11
MONTH

ASSISTANT PRINCIPAL - 11
MONTH

BUS DRIVER SUPPLEMENT

SIMMONS, ALICE M
ETHERIDGE, LUCINDA

ALFORD

BELL, SANDRA G

BUSH, MACON TYLER

KIM, KUM CHA

LASTER, FRANK J

MORRIS, MARIE B

STEVERSON, LAWANNA G

TAYLOR, FELECIA ANN

WATSON, KAREN L

BIRGE, MARY M

READING, DOMINIQUE

WHITEHURST, BARBIE H

WORLEY, JOHN T

ALLEN, ASHLEY N

ANDREWS, STEPHEN O

BALKCOM, DERICK

BERKLEY, FAYE T

CHASON, HALEY HARRIS

LINDSEY, MALINDA A

MEEKS, KAMI L

SMITH, MARTHA S

HENDERSON, TANYA

JOHNSON, PATTI W

SCOTT, TRACY T

SPARKS, REBECCA L

WELCH, GAYLA R

WILLIAMS, KIMBERLEY ANN

BIDDLE, ANDREA I

CULLIFER, NIKKI N

FARROW, KIMBERLY A

JOHNS, VICKY M

JONES, PENNY T

JUSTICE, ANDARETTA

OWENS

MILLER, RAMONA J

OWENS, CYNTHIA L

PETTY, KATIE A

SELLERS, FAWNETTE DAWN

STEVERSON, BROOKE H

BOWERS, PARKER CHEY

SALLAS, BEVERLY S

CULLIFER, NIKKI N

TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
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TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 11 MONTH
TSA INS/CUR (FTE.5)
TSA INS/CUR (FTE .5)
TSA INS/CUR
TSA - LIBRARIAN
TSA GUIDANCE COUNSELOR
TSA GUIDANCE COUNSELOR
TSA GUIDANCE COUNSELOR

WHITAKER, MELANIE B
WHITE, AMY D
WILLIAMS, KIMBERLY COY
WILSON, CYNTHIA ADAMS
WORTHING, KATHRYN
WORTHY, SHELLY A
WYROSDICK JR, JOHN W
DOBOS, ZACHARY DREW
GOODSON, CYNTHIA L
TATE, AMY M
WARD, MELISSA J
RUSHING, KYLA DAWN
ALFORD, PAMELA M
HUDSON, MELISSA
WINK, VALERIE J

• PSH

12 MONTH CUSTODIAN
10 MONTH CUSTODIAN
AIDE II
AIDE III
AIDE III
AIDE III
AIDE III
AIDE III
ASSISTANT PRINCIPAL - 11
MONTH
BUS DRIVER SUPPLEMENT
BUS DRIVER SUPPLEMENT
BUS DRIVERS
BUS DRIVERS
FOOD SERVICE WORKER
FOOD SERVICE WORKER
LAB ASSITANT
MAINTENANCE II
MANAGER FOOD SER
SCHOOL BOOKKEEPER
SCHOOL DATA ENTRY
SCHOOL PRINCIPAL
SCHOOL RECEPTIONIST
TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH

LEAVINS, AMBER
BOYER, KATIE M
PERRY, LESSIE
COATNEY, SARELLA K
COLLINS, BELINDA L
HALL, AMY
JONES, STEFANIE
STAFFORD, GLENDA M

TINDALL, LISA L
EALUM, FAITH
REGISTER, KARON J
LAWSON, PATRICIA J
WATSON, GLENDA
CARNLEY, PHYLLIS C
GAVIN, MEGAN
LANE, SUSAN
WILSON, RONNIE L
BASS, TARA M
EARNEST, CRYSTAL A
BRANTLEY, JENNIFER LYNN
WEST, FARICA M
EALUM, FAITH
BROWN, LACY N
BUSH, JANET LEE
CARNLEY, REBEKAH L
CULBRETH, TERESA A
CUSHING, CHELSEA C
HALL, JOHN BRADLEY
HAWKINS, FRANCES M

TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 10 MONTH
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TEACHER - 10 MONTH
TEACHER - 10 MONTH
TEACHER - 11 MONTH
TSA INS/CUR (FTE.5)
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TSA - LIBRARIAN
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WHITAKER, MELANIE B
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WILLIAMS, KIMBERLY COY
WILSON, CYNTHIA ADAMS
WORTHING, KATHRYN
WORTHY, SHELLY A
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TEACHER - 10 MONTH
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LEAVINS, AMBER
BOYER, KATIE M
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JONES, STEFANIE
STAFFORD, GLENDA M

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WATSON, GLENDA
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EARNEST, CRYSTAL A
BRANTLEY, JENNIFER LYNN
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BROWN, LACY N
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CARNLEY, REBEKAH L
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CUSHING, CHELSEA C
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TSA INS/CUR
AIDE I
TSA GUIDANCE COUNSELOR

HENDERSON, DEBORAH A
HUDSON, LOWELL B
JONES, DEBORAH E
MILLER, CAROLYN T
OWEN, JARED
PINNELLA, TAMMY L
REGISTER, KARON J
SMITH, LEAH M
SPEIGNER, MITZI A
STEVERSON, RHONDA R
SUMNER, ANDREW G
THOMPSON, STACEY
TRIM, JANA M
TYRE, HEATHER HOWELL
WHITLEDGE, MELISSA SPELL
WILLIAMS, GINGER C
WOMBLE, KEVIN M
WATFORD, LAURA G
PAULDING, WHITNEY M
SMITH, LINDSEY T

• **PDLE**

10 MONTH CUSTODIAN
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AIDE I
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FOOD SERVICE WORKER
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MANAGER FOOD SER
SCHOOL BOOKKEEPER
SCHOOL DATA ENTRY
SCHOOL PRINCIPAL
SCHOOL RECEPTIONIST
SP/LANG PATHOLOGIST

OWEN, ROGER K
BIRGE, ARLENE CAMILLE
ALFORD, MISTIE D
MASON, KIMBERLY E
BROWN, JESSIE R
CARROLL, RANDON L
JONES, BARBARA GEORJETTE
PARSON, MAXINE A
SLOAN, ELLEN RENA
THOMPSON, CAROL M

MCINNIS, TONYA LYN
CARROLL, RANDON L
BRYAN, PEGGY
JOHNSON, TERESA GLOVER
SIMMONS, MERLENE
CALLAHAN, ROSE M
HANES, EVIE M
PRESCOTT, REBECCA D
ARMSTRONG, CHARLES L
GALLOWAY, JUDY P
ELDRIDGE, AMY
CARROLL, TINA D
LOCKE, ANISSA BROWN
SELLERS, RENEE W
DRIGGERS, PENNY E

TEACHER - 10 MONTH
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AIDE I
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HENDERSON, DEBORAH A
HUDSON, LOWELL B
JONES, DEBORAH E
MILLER, CAROLYN T
OWEN, JARED
PINNELLA, TAMMY L
REGISTER, KARON J
SMITH, LEAH M
SPEIGNER, MITZI A
STEVERSON, RHONDA R
SUMNER, ANDREW G
THOMPSON, STACEY
TRIM, JANA M
TYRE, HEATHER HOWELL
WHITLEDGE, MELISSA SPELL
WILLIAMS, GINGER C
WOMBLE, KEVIN M
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SMITH, LINDSEY T

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SCHOOL PRINCIPAL
SCHOOL RECEPTIONIST
SP/LANG PATHOLOGIST

OWEN, ROGER K
BIRGE, ARLENE CAMILLE
ALFORD, MISTIE D
MASON, KIMBERLY E
BROWN, JESSIE R
CARROLL, RANDON L
JONES, BARBARA GEORJETTE
PARSON, MAXINE A
SLOAN, ELLEN RENA
THOMPSON, CAROL M

MCINNIS, TONYA LYN
CARROLL, RANDON L
BRYAN, PEGGY
JOHNSON, TERESA GLOVER
SIMMONS, MERLENE
CALLAHAN, ROSE M
HANES, EVIE M
PRESCOTT, REBECCA D
ARMSTRONG, CHARLES L
GALLOWAY, JUDY P
ELDRIDGE, AMY
CARROLL, TINA D
LOCKE, ANISSA BROWN
SELLERS, RENEE W
DRIGGERS, PENNY E

TEACHER - 10 MONTH	BRANNON, TINA S
TEACHER - 10 MONTH	COMMANDER, TERESA
TEACHER - 10 MONTH	GRIFFIN
TEACHER - 10 MONTH	CULPEPPER, HOLLY B
TEACHER - 10 MONTH	ENGLISH, JEFFREY C
TEACHER - 10 MONTH	GALLOWAY, MAGEN M
TEACHER - 10 MONTH	GODWIN, TAMMY L
TEACHER - 10 MONTH	GRANTHAM, SHARLA L
TEACHER - 10 MONTH	GRIFFIN, DONNA MARIE
TEACHER - 10 MONTH	GRIFFIN, MONICA
TEACHER - 10 MONTH	HEWETT, JAMIE M
TEACHER - 10 MONTH	MERCHANT, LISA M
TEACHER - 10 MONTH	MOTLEY, SONYA L
TEACHER - 10 MONTH	OWEN, KELLY L
TEACHER - 10 MONTH	PETERSON, REBECCA E
TEACHER - 10 MONTH	REDMON, TERRI D
TEACHER - 10 MONTH	RODRIGUEZ, HOPE MIZELLE
TEACHER - 10 MONTH	ROLLING, TERESA JO
TEACHER - 10 MONTH	SWEAT, JENNIFER LYNN
TEACHER - 10 MONTH	WATKINS, CYNTHIA B
TEACHER - 10 MONTH	WHITE, SHANNON G
TSA INS/CUR	BROOKS, PENNEY COOEY
TSA - LIBRARIAN	ZORN, GWENDOLYN B
TSA GUIDANCE COUNSELOR	CASTANEDA, KAITLYN R

• **GAP**

DIRECTOR	DIXON, JERRY D
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LAB ASSISTANT	CULLIFER,
SCHOOL DATA	KIMBERLY
ENTRY	REGISTER, DONNA
TEACHER - 10	R
MONTH	BROWN, GARY
TEACHER - 10	ROSS
MONTH	EDDINS, WILLIAM
TEACHER - 10	PREVATT, KRYSTAL
MONTH	WEST, SANDRA J
TEACHER - 10	SHORT, PAMELA R
MONTH	
TSA INS/CUR	

• **DISTRICT OFFICE**

ACCOUNTANT	HARRIS, KIMBERLY D
ACCOUNTANT	ROWE, LISA JOYCE
ACCOUNTANT	RUSHING, DONNA G
ACCOUNTANT	SELLERS, JENNIFER L
ADMINISTRATOR	BUSH, CARMEN ELIZABETH
ADMINISTRATOR	BUTORAC, DONNITA M

ADMINISTRATOR	HUDSON, MICKEY YOUNG
ADMINISTRATOR	PRICE, PAMELA DAWN
ADMINISTRATOR	SALLAS, GREGORY A
BUS DRIVER SUPPLEMENT	KEEN, GEORGIA
BUS DRIVER SUPPLEMENT	URQUHART, ANGEL LEA
BUS DRIVERS	ARNOLD, TERRE W
BUS DRIVERS	BLACKMON, CAROL C
BUS DRIVERS	BROOKS, ROGER
BUS DRIVERS	DAY, DAWN M
BUS DRIVERS	PARISH, WILLIAM T
BUS DRIVERS	PETTIS, CYNTHIA JANE
BUS DRIVERS	SASSER, BRENDA C
BUS DRIVERS	SIMMONS, JOANN
BUS DRIVERS	SNOWDEN, JENNIFER R
BUS DRIVERS	WIDMER, AMANDA D
BUS DRIVERS	WORKS, LANDLY MARIE
DELIVERY CLERK	STAFFORD, JOHNNY H
DIRECTOR	BAXLEY, SARAH M
DIRECTOR	BRANNON, JALISA P
DIRECTOR	BYRD, PHILLIP D
DIRECTOR	THOMAS II, STEVEN DALE
DIST SECRETARY	ELDRIDGE, DEBORAH
DIST SECRETARY	KEEN, GEORGIA
DIST SECRETARY	SUGGS, APRIL DANIELLE
DISTRICT DATA ENTRY	NEWSOM, ELLEN NICOLE
DRIVING	
SUPPLEMENT/TRANSPORTAI	BERKLEY, FAYE T
DRIVING	
SUPPLEMENT/TRANSPORTAI	ELDRIDGE, DEBORAH
DRIVING	
SUPPLEMENT/TRANSPORTAI	REGISTER, DONNA R
DRIVING	
SUPPLEMENT/TRANSPORTAI	STAFFORD, JOHNNY H
TEACHER – 10 MONTH	SUMNER, ANDREW
ELECTED OFFICIAL SALARY	MEARS, TERRY L
FINANCE OFFICER	LEAVINS, KELLY J
MAINTENANCE I	HARRIS, STEPHEN SHEA
MAINTENANCE I	SOMERSET, JOHN E
MAINTENANCE II	BRAXTON, JOEY WAYNE
MAINTENANCE II	HARRIS, NORMAN DAVID
MAINTENANCE II	YATES, GERALD D
MECHANIC I	HUCKABEE, CHARLES P
MECHANIC I	JACKSON, LOWELL KIPLING
MECHANIC II	WILLIAMS, MATTHEW D
OCCUPATIONAL THERAPIST	BENTON, BREEZY M
SCHOOL SOCIAL WORKER	HALL, RHONDA D
SP/LANG PATHOLOGIST	SHEFFIELD, KIMBERLY KAY
STAFFING ASST	NIEMI, TERESA S

ADMINISTRATOR	HUDSON, MICKEY YOUNG
ADMINISTRATOR	PRICE, PAMELA DAWN
ADMINISTRATOR	SALLAS, GREGORY A
BUS DRIVER SUPPLEMENT	KEEN, GEORGIA
BUS DRIVER SUPPLEMENT	URQUHART, ANGEL LEA
BUS DRIVERS	ARNOLD, TERRE W
BUS DRIVERS	BLACKMON, CAROL C
BUS DRIVERS	BROOKS, ROGER
BUS DRIVERS	DAY, DAWN M
BUS DRIVERS	PARISH, WILLIAM T
BUS DRIVERS	PETTIS, CYNTHIA JANE
BUS DRIVERS	SASSER, BRENDA C
BUS DRIVERS	SIMMONS, JOANN
BUS DRIVERS	SNOWDEN, JENNIFER R
BUS DRIVERS	WIDMER, AMANDA D
BUS DRIVERS	WORKS, LANDLY MARIE
DELIVERY CLERK	STAFFORD, JOHNNY H
DIRECTOR	BAXLEY, SARAH M
DIRECTOR	BRANNON, JALISA P
DIRECTOR	BYRD, PHILLIP D
DIRECTOR	THOMAS II, STEVEN DALE
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DIST SECRETARY	SUGGS, APRIL DANIELLE
DISTRICT DATA ENTRY	NEWSOM, ELLEN NICOLE
DRIVING	
SUPPLEMENT/TRANSPORTAI	BERKLEY, FAYE T
DRIVING	
SUPPLEMENT/TRANSPORTAI	ELDRIDGE, DEBORAH
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DRIVING	
SUPPLEMENT/TRANSPORTAI	STAFFORD, JOHNNY H
TEACHER – 10 MONTH	SUMNER, ANDREW
ELECTED OFFICIAL SALARY	MEARS, TERRY L
FINANCE OFFICER	LEAVINS, KELLY J
MAINTENANCE I	HARRIS, STEPHEN SHEA
MAINTENANCE I	SOMERSET, JOHN E
MAINTENANCE II	BRAXTON, JOEY WAYNE
MAINTENANCE II	HARRIS, NORMAN DAVID
MAINTENANCE II	YATES, GERALD D
MECHANIC I	HUCKABEE, CHARLES P
MECHANIC I	JACKSON, LOWELL KIPLING
MECHANIC II	WILLIAMS, MATTHEW D
OCCUPATIONAL THERAPIST	BENTON, BREEZY M
SCHOOL SOCIAL WORKER	HALL, RHONDA D
SP/LANG PATHOLOGIST	SHEFFIELD, KIMBERLY KAY
STAFFING ASST	NIEMI, TERESA S

STAFFING ASST
SUPERINTENDENT SECRETARY
TECHNOLOGY ASST
TECHNOLOGY ASST
TECHNOLOGY ASST
TSA ST TRNG
TSA PROGRAM SPEC

URQUHART, ANGEL LEA
BOWERS, AMY L
MULLINS, PHILIP D
ZORN, JACE S
ZORN, KEVIN D
MITCHELL, TERESA
COLLETTI, JENNY S

Alan Justice moved to approve the Superintendent's personnel recommendations, second by Leesa Lee which passed unanimously. S. min. p. 256

The Board as well as Mickey Hudson and Superintendent Mears visited PDLE to meet with Brad Drake.

With no further business in the Regular Session, the meeting adjourned at 11:25 a.m.

Shirley Owens, Chair

Terry L. Mears, Superintendent

STAFFING ASST
SUPERINTENDENT SECRETARY
TECHNOLOGY ASST
TECHNOLOGY ASST
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TSA ST TRNG
TSA PROGRAM SPEC

URQUHART, ANGEL LEA
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With no further business in the Regular Session, the meeting adjourned at 11:25 a.m.

Shirley Owens, Chair

Terry L. Mears, Superintendent