

HOLMES COUNTY SCHOOL BOARD  
WORKSHOP  
June 14, 2022

The Holmes County School Board held a Workshop on Tuesday, June 14, 2022 at 8:00 a.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Chair, Leesa Lee – Vice Chair, Shirley Owens, and Alan Justice. Also present: Superintendent Buddy Brown, Board Attorney Matthew Fuqua, Administrator Carmen Bush, and Brian Morgan.

WORKSHOP:

A. STAFFING OPTIONS

ADJOURN: 11:50 a.m.

HOLMES COUNTY SCHOOL BOARD  
REGULAR SESSION  
June 14, 2022

The Holmes County School Board held a Regular Session on Tuesday, June 14, 2022 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Ave in Bonifay. Board Members present: Wilburn Baker – Chair, Leesa Lee – Vice Chair, Shirley Owens, and Alan Justice. Also present: Superintendent Buddy Brown, Board Attorney Matthew Fuqua, Administrators Carmen Bush, Brian Morgan, and Director Melissa Baxley.

Chair Baker called the regular scheduled meeting to order and the adoption of the agenda. Alan Justice moved to approve the agenda, second by Leesa Lee which passed unanimously.

HEARING THE PUBLIC/RECOGNITION: HCHS BASEBALL – 2022 1A STATE CHAMPIONS FACILITIES:

- A. PAEC RISK MANAGEMENT PARTICIPATION AGREEMENT – Shirley Owens moved to approve, seconded by Alan Justice which passed unanimously. S. min. p. 274
- B. APPROVE TSA CONSULTING CONTRACT – Alan Justice moved to approve, seconded by Leesa Lee which passed unanimously. S. min. p. 274
- C. APPROVE BID FOR PUMPING GREASE TRAPS – Leesa Lee moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 274
- D. HCHS AC CONTRACT WITH SYSTEM SERVICES – (Item D was added during the Regular Session) Shirley Owens moved to approve, seconded by Leesa Lee which passed unanimously. S. min. p. 274

ADMINISTRATIVE PROGRAMS:

- A. AGREEMENT WITH KING AND WALKER FOR THE 2021-2022 INTERNAL AUDIT – Leesa Lee moved to approve, seconded by Alan Justice which passed unanimously. S. min. p. 274
- B. AGREEMENT WITH ALICE POSADA FOR AFR CONSULTING SERVICES AND REVIEW – Alan Justice moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 274
- C. BHS SUMMER BASKETBALL SCHEDULE – Leesa Lee moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 274
- D. ADVOCACY COMMITTEE REPRESENTATIVE AND ALTERNATE – Shirley Owens moved to approve, seconded by Leesa Lee which passed unanimously. S. min. p. 274
- E. AMEND FRANCHISE AGREEMENT WITH FLVS – Leesa Lee moved to approve, seconded by Alan Justice which passed unanimously. S. min. p. 274

Board  
6/28/22

F. OVERNIGHT/OUT OF STATE TRIPS – BK8 JR BETA TO NASHVILLE, TN 6/26-30/2022; PSH JR BETA TO NASHVILLE, TN 6/27-30/2022; PSH JR BETA ELEMENTARY CONVENTION 6/30/22-7/2/22; BHS JR BETA TO NASHVILLE, TN 6/26/22-7/1/22 – Shirley Owens moved to approve, seconded by Alan Justice which passed unanimously. S. min. p. 274

FOOD SERVICE:

A. COMMUNITY ELGIBLE PROVISION (CEP) – Alan Justice moved to approve, seconded by Shirley Owens which passed unanimously. S. min. p. 274

CONSENT AGENDA: INVOICES, WARRANT LIST, P.O.'S OVER \$3,000, BUDGET AMENDMENTS, OTER ADMINISTRATIVE ITEMS, MONTHLY FINANCIAL REPORT, REGULAR SESSION MINUTES FOR THE 5/24/22 MEETING –Leesa Lee moved to approve, seconded by Alan Justice which passed unanimously. S. min. p. 274

PERSONNEL RECOMMENDATIONS:

ACCEPT the resignation on the following employees:

- Stephanie Pippin, HCHS JV Softball Coach, effective 6/1/22 at 3:00 p.m.
- Natalie Bomann, HCHS Teacher, effective 6/30/22 at 3:00 p.m.
- Richard Koonce, HCHS Assistant Football Coach, effective 6/2/22 at 8:00 a.m.
- Todd Jones, HCHS Assistant Baseball Coach, effective 6/2/22 at 8:00 a.m.
- Tara Finn, BK8 Teacher, effective 6/1/22 at 3:00 p.m.
- Jennifer Snowden, BK8 Food Service Worker/Bus Driver, effective 6/1/22 at 9:30 a.m.
- Tracey Scott, Bonifay Bus Aide, effective 6/2/22 at 3:00 p.m.
- Crystal Fitzgerald, BHS Middle School & JV Girls' Basketball, effective 6/1/22 at 3:14 p.m.
- Richard Koonce, BHS Varsity Girls Basketball, effective 6/1/22 at 2:42 p.m.
- Farcia West, PSH Principal, effective 6/21/22 at 7:30 a.m.
- Jamie Cooper, HCHS Custodian, effective 6/8/22 at 7:00 a.m.
- Tim Baggett, HCHS Principal, effective 6/30/22 at 3:00 a.m.

HIRE the following employees for Summer 2022:

- Kim Farrow, BK8 Summer Wings, effective 6/6/22
- Ciara Russ, Summer Program for 1<sup>st</sup> and 2<sup>nd</sup> Grade, effective 6/6/22-7/14/22
- Kim Cullifer, Summer Credit Recovery Aide, effective 6/6/22-6/30/22
- Ryan Cain, Summer Credit Recovery Aide (Sub) effective 6/6/22-6/30/22
- Whitney Riley, Math Summer Credit Recovery Online Adjunct, effective 6/6/22-7/31/22
- Tammy Pinnella, Science Summer Credit Recovery Online Adjunct, effective 6/6/22-7/31/22
- Kyla Rushing, ELA Summer Credit Recovery Online Adjunct, effective 6/6/22-7/31/22
- Sandie West, Social Science Summer Credit Recovery Online Adjunct, effective 6/6/22-7/31/22
- Jeanine Paul, BHS Summer Food Service Worker, effective 6/6/22
- Whitney Riley, HCHS Summer Algebra 1 Camp for one week in June
- Brandi Jordan, BHS Summer Algebra 1 Camp for one week in June
- Kendall Walton, PDLH Summer Algebra 1 Camp for one week in June
- Anthony Severson, PSH Summer Algebra 1 Camp for one week in June
- Reva Bryce, ESE Summer Program Teacher, effective 6/6/22
- Shawna McCrory, ESE Paraprofessional for ESE Summer Program, effective 6/6/22
- Kelly McKee, BK8 Sim Coordinator, effective 6/6/22
- Faith Ealum, PSH Summer Receptionist, effective 6/6/22
- Jeanette Edminson, HCHS Summer Receptionist, effective 6/6/22
- Ashley Hardy, BHS Summer Receptionist, effective 6/1/22
- Cynthia Pettis, BK8 Summer WINGS Bus Driver, effective 6/6/22

- Kenny Tate, BK8 Summer WINGS Bus Driver, effective 6/6/22
- Penny Jones, PDL Driver for Summer Programs, effective 6/6/22 (rate of \$15/hr and prorated on an as needed basis)
- Blossom Owens, BHS & PSHS Driver for Summer Programs, effective 6/6/22 (rate of \$15/hr and prorated on an as needed basis)
- Blossom Owens, BHS Summer Receptionist, effective 6/1/22
- Brooke Steverson, BK8 Summer Receptionist (sub), effective 6/1/22

TRANSFER the following employees:

- Kristen Peak, BK8 Teacher to PDLE Teacher, effective 6/1/22
- Jeanine Paul, BHS Food Service Worker to Food Service Manager, effective 7/1/22

HIRE the following employees for the 2022-2023 school year:

- Cecelia Grissett, BK8 Teacher, effective 8/1/22
- Larry Cotney, PDLH Middle School and JV Baseball Coach, effective 7/1/22
- Kade McLaney, HCHS Teacher/JV Boys Basketball, JV Softball, and JV Football Coach, effective 7/1/22
- Heather Rich, BK8 Assistant Principal, effective 7/1/22
- Desiree Rich, BK8 Teacher, effective 8/1/22
- Brandon French, BK8 Teacher, effective 8/1/22
- Mandy Bannerman, BK8 Teacher, effective 8/1/22
- Shannon Watson, HCHS Teacher, effective 8/1/22 (still under contract for the 2021-22 school year)

RE-HIRE the following employees for the 2022-2023 school year:

IOLMES DISTRICT SCHOOL BD.	BUSH, CARMEN	DIRECTOR, PROG./POLICY/AST. TO SUPERINTENDENT	1
IOLMES DISTRICT SCHOOL BD.	BUTORAC, DONNITA M	DIRECTOR, EXCEPTIONAL STUDENT EDUCATION	1
IOLMES DISTRICT SCHOOL BD.	MORGAN, BRIAN K	DIRECTOR, OPERATIONS	1
IOLMES DISTRICT SCHOOL BD.	PRICE, PAMELA DAWN	DIRECTOR, INSTRUCTION/CURRICULUM	1
IOLMES DISTRICT SCHOOL BD.	SALLAS, GREGORY A	DIRECTOR, SCHOOL SAFETY	1
IOLMES DISTRICT SCHOOL BD.	LEAVINS, KELLY J	DIRECTOR, BUSINESS & FINANCE	1
IOLMES DISTRICT SCHOOL BD.	TATE, MATTHEW	DIRECTOR, STUDENT SERVICES	1
GRADUATION ASSISTANCE PROGRAM	JERRY D. DIXON	COORDINATOR, DROP OUT PREVENTION	1
ETHLEHEM HIGH SCHOOL	TATE, LINDSEY H	SCHOOL PRINCIPAL	1
ONCE DE LEON HIGH	LOCKE, ANISSA BROWN	SCHOOL PRINCIPAL	1
ONCE DE LEON ELEMENTARY	JONES, RODDNEY J	SCHOOL PRINCIPAL	1
ONIFAY K-8	BOWERS, PARKER CHEY	SCHOOL PRINCIPAL	1
ONIFAY K-8	STEVERSON, TIFFANY	SCHOOL PRINCIPAL	1
IOLMES DISTRICT SCHOOL BD.	BAXLEY, SARAH MELISSA	COORDINATOR, MEDIA/TECHNOLOGY INTEGRATION	1
IOLMES DISTRICT SCHOOL BD.	BRANNON, JALISA P	COORDINATOR, HUMAN RESOURCES	1
IOLMES DISTRICT SCHOOL BD.	CALLAHAN, MEDEA L	COORDINATOR, PROJECT	1
IOLMES DISTRICT SCHOOL BD.	THOMAS II, STEVEN DALE	COORDINATOR, NETWORK ANALYST/MANAGER	1

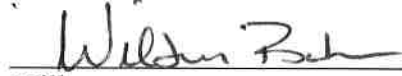
OPLAR SPRINGS	WATFORD, LAURA G.	ASST. PRINCIPAL – 11 MONTH	1
ONIFAY K-8	SALLAS, BEVERLY	ASST. PRINCIPAL – 11 MONTH	1
OLMES CO. HIGH SCHOOL	BOYD, MIRANDA	ASST. PRINCIPAL – 11 MONTH	1
ONCE DE LEON HIGH	BROOKS, PENNEY COOEY	ASST. PRINCIPAL – 11 MONTH	1
ONCE DE LEON ELEM.	MOTLEY, SONYA	ASST. PRINCIPAL – 11 MONTH	1

Alan Justice made a motion to approve the Personnel Recommendations except for Blossom Owens seconded by Leesa Lee which passed unanimously. S. min. p. 274

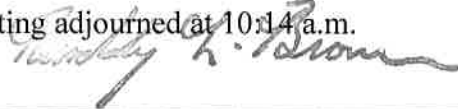
Shirley Owens made a motion to hire Blossom Owens, seconded by Alan Justice which passed with a 3-1 vote with Leesa Lee sustaining from the vote due to a voting conflict. S. min. p. 274

Superintendent Brown made a recommendation to open and advertise two positions at the GAP – Alan Justice made a motion to accept, seconded by Shirley Owens which passed unanimously. S. min. p. 274

With no further business in the Regular Session the meeting adjourned at 10:14 a.m.



Wilburn Baker, Chair



Buddy L. Brown, Superintendent