## HOLMES COUNTY SCHOOL BOARD WORKSHOP JANUARY 20, 2015

The Holmes County School Board held a Workshop on Tuesday, January 20, 2015 at 5:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay prior to the Regular Session. Board Members present: Rusty Williams - Chair, Sid Johnson – Vice-Chair, Debbie Kolmetz, Alan Justice and Shirley Owens. Also present: Superintendent Eddie Dixon, Administrator Jim Goodman, Carmen Bush and Resource Officer Greg Johnson.

Workshop discussion included:

- 1. Senior Beta Club competition results at the State Convention.
- 2. Board participation in the Master Board Certification Program.
- 3. School Grades.
- 4. New Florida Testing replacing the FCAT.

The workshop ended at 5:45 p.m. and the Board took a short break before the Regular Session opened.

#### HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JANUARY 20, 2015

The Holmes County School Board met in Regular Session Tuesday, January 20, 2015 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams – Chair, Sid Johnson – Vice-Chair, Debbie Kolmetz, Alan Justice and Shirley Owens. Also present: Superintendent Eddie Dixon, Board Attorney Luke Taylor, Administrators Jim Goodman, and Carmen Bush, and Resource Officer Greg Johnson.

Mr. Williams called the regular scheduled meeting to order and the adoption of the agenda. Sid Johnson moved to approve the agenda, second by Alan Justice which passed unanimously.

#### HEARING THE PUBLIC -

Members of the public addressed the Board concerning the recent disciplinary action against an employee at Bethlehem School.

## FACILITIES -

A. SELECTION OF NEW BONIFAY K-8 SCHOOL CONSTRUCTION MANAGER COMPANY - The committee for the selection of the Construction Manager Company heard presentations from the three top ranked companies on 01/13/15 for the new school. The committee recommendations were ranked as follows: #1 Culpepper Company; #2 Allstate Construction; #3 Perry-McCall Construction. Negotiations will begin with the #1 ranked Construction Manager and should a GMP not be reached they will then go to #2. Sid Johnson moved to approve, second by Shirley Owens with passed unanimously. S. min. p. \_\_\_\_\_

## ADMINISTRATIVE PROGRAMS -

A. SCHOOL BOARD POLICIES REVISIONS – Alan Justice moved to approve, second by Sid Johnson. After discussion Debbie Kolmetz moved to table the revisions, second by Sid Johnson which passed unanimously. S min. p. \_\_\_\_

- B. 2014-2015 SECOND SEMESTER BELL SCHEDULES Shirley Owens moved to approve, second by Alan Justice which passed unanimously. S. min. p. \_\_\_\_\_
- C. 2014-2015 SECOND SEMESTER OUT OF FIELD TEACHERS Shirley Owens moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- D. OUT OF COUNTY/STATE STUDENTS Debbie Kolmetz moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_
- E. OVERNIGHT/OUT OF STATE TRIP HCHS Band to Troy, AL; PDLH FBLA to Tallahassee; BHS 5<sup>th</sup> Grade to St. Augustine Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Alan Justice and second by Shirley Owens as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendment (None), and the 12/16/14 Workshop and Regular Session Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE the following:

Misty Kirkland as Elementary Teacher at BES, effective 01/21/15. Jeffery Todd Bass as 10-Month Custodian at PS, effective 01/21/15. Benji Worley as 12-Month Custodian at BHS, effective 01/21/15. Brenda Hudson as Lunchroom Worker at BMS, effective 01/21/15.

TRANSFER Shane Bush, Teacher at the GAP to Ag Teacher at HCHS, effective 01/21/15.

AMEND the ending date of the Medical Leave of Absence on Mark Bryan, beginning 09/26/14 and ending 06/10/15 at 3:30 p.m.

APPROVE a Medical Leave of Absence on Anissa Locke, Principal at PDLE, beginning 02/12/15 at 7:30 a.m. and ending 03/20/15 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Brenda Meadows, Teacher at PS, beginning 01/14/15 at 7:30 a.m. and ending 06/10/15 at 3:00 p.m.

ACCEPT the Resignation from Employment on the following: Jeanette Sketo, Custodian at BHS, effective 01/05/15 at 7:00 a.m. (For Retirement) Chad Gainey, Ag Teacher at HCHS, effective 01/16/15 at 3:00 p.m.

Sid Johnson moved to approve, second by Shirley Owens which passed unanimously.

Superintendent Dixon also recommended the following personnel item:

Susan Steverson, Teacher at BHS, be suspended without pay for a period of five days beginning January 12, 2015 at 7:30 a.m. and ending January 16, 2015 at 3:00 p.m.

Sid Johnson moved to approve, second by Shirley Owens which passed 3-2 with Debbie Kolmetz and Alan Justice voting against the recommendation. Mrs. Kolmetz stated for the record she is for the teachers and sounds like Mrs. Steverson is a good teacher and we need to keep our good teachers and should have a hearing in front of the Board to let the Board know what is going on.

Susan Steverson approached the Board and requested a formal hearing either in front of the Board or an Administrative Law Judge to contest the charges in the suspension.

# FEDERAL, STATE PROGRAMS OR PROJECTS

A. SCHOOL RECOGNITION FUNDS – BES – Debbie Kolmetz moved to acknowledge and approve the Expenditure Plan for the Bonifay Elementary School A+ Money, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

There being no further business Alan Justice moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 6:55 p.m.

Rusty Williams, Chairman

Eddie Dixon, Superintendent