# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JANUARY 17, 2012

The Holmes County School Board met in Regular Session Tuesday, January 17, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrators Sheri Brooks, Carmen Bush and Larry Zorn and Resource Officer Adrienne Odom.

#### HEARING THE PUBLIC

S. min. p.

Robert (Buddy) Skipper, a resident of Noma, presented a donation to the Holmes County School District in the amount of \$7000 to be distributed equally among the schools in the District. Mr. Skipper had also donated \$3000 to the Poplar Springs Booster Club.

ADMINISTRATIVE PROGRAMS –
A. 2 <sup>ND</sup> SEMESTER OUT-OF-FIELD TEACHERS – Anthony Register moved to approve, second by
Rusty Williams which passed unanimously. S. min. p
B. 2 <sup>ND</sup> SEMESTER BELL SCHEDULES- Sid Johnson moved to approve, second by Gary Scott which
passed unanimously. S. min. p
C. OUT OF COUNTY STUDENTS – (AMENDED) – Gary Scott moved to approve, second by Rusty
Williams which passed unanimously. S. min. p
D. APPROVAL OF THE 2012 CASE COALITION SARG SURVEY – Rusty Williams moved to
approve, second by Anthony Register which passed unanimously. S. min. p
E. OVERNIGHT TRIPS – BHS 5 <sup>TH</sup> GRADE, BHS 9 <sup>TH</sup> GRADE READING, and PDLH FBLA –
Superintendent Galloway announced he had removed the BHS 9 <sup>th</sup> Grade Reading trip to Atlanta due to
prior Board action and policy. Gary Scott moved to approve the BHS 5 <sup>th</sup> Grade trip to St. Augustine
and the PDLH FBLA trip to Tampa, second by Sid Johnson which passed unanimously.

The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and Minutes 12/20/11.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE Amanda Burt as Bus Driver for the Bonifay Schools, effective 01/18/12.

AMEND Kathryn Worthing from Aide I to ESE Teacher at BMS, effective 01/18/12.

TRANSFER the following: (effective 01/18/12)

Mary Harrison, Teacher at Bethlehem to BES as Teacher on Special Assignment. Loretta Carter, Bus Driver at Bonifay, to Bethlehem.

APPROVE a Maternity Leave of Absence on Rachel Yates, Teacher at BES, beginning 01/17/12 at 7:30 a.m. and ending 02/24/12 at 3:00 p.m.

APPROVE a Maternity Leave of Absence on Mandi Boyd, Teacher at HCHS, beginning 02/21/12 at 8:00 a.m. and ending 03/23/12 at 3:00 p.m.

AMEND the ending date on the Maternity Leave of Absence on Shannon White, Teacher at BES, beginning 12/15/11 and ending 02/03/12 at 3:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on James Curry, Bus Driver at Bonifay, effective 01/03/12 at 7:00 a.m.

AMEND the DROP beginning date on Jacquelyn Jackson from 12/01/11 to 11/01/11.

Anthony Register moved to approve, second by Rusty Williams which passed unanimously.

#### FEDERAL, STATE PROGRAMS OR PROJECTS

A. SCHOOL PLAN FOR RECOGNITION FUNDS – BES, BHS, and PDLE – Anthony Register moved to acknowledge the school plans for distribution of the Recognition Funds, second by Sid Johnson which passed unanimously. S. min. p, \_\_\_\_\_

#### **COMMENTS**

A. Sid Johnson presented his Form 8B memorandum of Voting Conflict for abstaining to vote at the 12/20/11 meeting due to employment of his daughter at BES. Gary Scott moved to accept the form second by Rusty Williams which passed unanimously. S. min. p	n,
There being no further business Sid Johnson moved to adjourn, second by Rusty Williams which pass unanimously. The meeting adjourned at 6:16 p.m. and the Board went into Executive Session for the purpose of Teacher Negotiations.	

HOLMES COUNTY SCHOOL BOARD REGULAR SESSION FEBRUARY 7, 2012

Gary Galloway, Superintendent

The Holmes County School Board met in Regular Session Tuesday, February 7, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrators Sheri Brooks, Carmen Bush, Janie Lolley and Larry Zorn, Finance Officer Larry Hawkins, Director Christy English and Resource Officer Adrienne Odom.

#### HEARING THE PUBLIC

Jason Motley, Chairman

The 9<sup>th</sup> Grade Reading Class from Bethlehem High School delivered a brief presentation of the Holocaust to the Board.

#### FACILITIES -

A. REQUEST FROM THE TOWN OF PONCE DE LEON – Facilities Administrator Larry Zorn presented a letter from the Town of PDL requesting permission to rent the old Agriculture Building, which is currently under lease between the School Board and the Town of PDL, to Mr. Carl Gillman to move his welding shop to this location. According to Section 11 of the original lease the Town cannot sublet the premises without written consent of the School Board. The item died from lack of a motion to approve the request. S. min. p. \_\_\_\_

# ADMINISTRATIVE PROGRAMS -

A. INTERNAL SCHOOL ACCOUNTS AUDIT REPORT FOR YEAR ENDED JUNE 30, 2011 – Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

B. EXCEPTIONAL STUDENT EDUCATION RESOLUTION FOR 2011-2012 FISCAL YEAR -Whereas, Federal Entitlements and funding are considered uncertain and inconsistent for the ESE program in Holmes District Schools; and Whereas, There is a need for a viable, consistent, and reasonable support for the ESE program thus enabling students for their sustainable future; therefore **Resolved**, that Holmes District School Board local funding is provided to the Exceptional Student Education Program in the amount of \$300,000 for the fiscal year 2011-2012. The following personnel are to be charged to this program by the aforementioned amount from the General Fund local sources: Melanie Albury, Mary Dady, Amber Dunn, Craig English, Alesha Gilley, Deborah Henderson, Rhonda Jones, Misty Kolmetz, Destra Moses, Barbara Patrick, Emily Rone, Kim Sheffield, Karen Waymire, Linda Cloud, Penny Driggers, Lisa Ellenbury, Ralph Forehand, Cynthia Goodson, Holly Hodge, Alison Justice, Ryan Leavins, Sharon Parmer, Wanda Paulk, Fawn Sellers, Catherine Vaughan, Kathryn Worthing. Sid Johnson moved to approve, second by Gary Scott which passed unanimously. S.min. p. \_ C. PHONE RECOVERY SERVICE AGREEMENT WITH ESPY SERVICES – Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_\_ D. OVERNIGHT & OUT-OF-STATE TRIPS -1) Superintendent Galloway presented the Bethlehem 9<sup>th</sup> Grade Reading Class trip to Atlanta, GA to visit the Bremman Jewish Museum which the Board had previously denied as an overnight trip. The request was changed to a one day trip. Rusty Williams moved to approve the trip, second by Sid Johnson which passed 4-1 with Gary Scott voting against the motion. 2) BHS 7-12 Math Teams to Wallace Community College; BHS FCCLA to Orlando, FL; BHS Sr. Class Trip to Orlando, FL; PDLH Sr. Class Trip to Orlando/Tampa, FL; PDLH English Class to Tampa/Orlando (date change from previously approved request) – Anthony Register moved to approve, second by Rusty Williams which passed unanimously. S. min. p.

The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (from 07/02/11 through 02/07/12), Minutes 01/17/12 and Debt Service Acknowledgement on the Regions note . S. min. p. \_\_\_\_

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE the following for the 2011-2012 school year: (effective 02/07/12) Jane Miller as ESE Aide III at BMS.

Lucretia Mims as Bus Driver for the Bonifay Schools.

AMEND Amy White from Aide I to English Teacher at Bethlehem, effective 02/07/12.

APPROVE a Maternity Leave of Absence on Amie Petty, Teacher at BES, beginning 02/13/12 at 7:30 a.m. and ending 03/23/12 at 3:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on Ingrid Gillman, Teacher at PDLH, effective 06/30/12 at 3:00 p.m.

Rusty Williams moved to approve, second by Sid Johnson which passed unanimously.

## FEDERAL, STATE PROGRAMS OR PROJECTS

A. E-RATE CONTRACT – Web hosting (SCHOOLinSITES) – Gary Scott moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_

# COMMENTS: Chair Jason Motley reminded the Board the February 21<sup>st</sup> Board Meeting has been changed to Wednesday, February 15<sup>th</sup> at 1:00 p.m. in order to meet for the SACS review. There being no further business Anthony Register moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 9:47 a.m. Jason Motley, Chairman Gary Galloway, Superintendent HOLMES COUNTY SCHOOL BOARD REGULAR SESSION

The Holmes County School Board met in Regular Session Wednesday, February 15, 2012 at 1:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Administrators Sheri Brooks, Carmen Bush, Donnita Butorac, Jean West, Janie Lolley and Larry Zorn, School Principals Buddy Brown, Zeb Brown and Gordon Wells, Directors Christy English and Michael Pinnella and Resource Officer Adrienne Odom. Board Member Anthony Register and Attorney Luke Taylor were unable to attend.

**FEBRUARY 15, 2012** 

## HEARING THE PUBLIC

- A. The Holmes County School District held their 5 year Accreditation Review with AdvancED on February 12-15, and the Quality Assurance Review Team presented their oral exit report. The District was commended and achieved District Accreditation as a quality system. S. min. p. \_\_\_\_\_
- B. The Town of PDL Mayor Sheena Hougland and Town Clerk Beth Peterson asked the Board to reconsider their position on subletting the old Ag building. The Board will have the Board Attorney look over the current lease and make a recommendation.

# FACILITIES -

B. SURPLUS PROPERTY – The listed items were declared surplus and will be sold at public auction on March 15, 2012 on a motion by Rusty Williams and second by Gary Scott which passed unanimously. S. min. p. \_\_\_\_\_

#### ADMINISTRATIVE PROGRAMS -

- A. OVERNIGHT TRIP BHS Robotics Class to Miami, FL Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- B. OUT OF COUNTY STUDENTS (Amended) Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments(none), and Minutes 02/07/12.

PERSONNEL – Superintendent Galloway made the following recommendations:

APPROVE a Maternity Leave of Absence on April Hatcher, Teacher at Bethlehem, beginning 04/02/12 at 7:30 a.m. and ending 04/13/12 at 3:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on Patricia W. Bearden, Teacher at PDLH, effective 06/30/12 at 3:00 p.m.

Gary Scott moved to approve, second by Rusty Williams which passed unanimously.

There being no further business Sid Johnson moved to adjourn, second by Rusty Williams which passed unanimously. The meeting adjourned at 2:00 p.m.

Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD

REGULAR SESSION

MARCH 6, 2012

The Holmes County School Board met in Regular Session Tuesday, March 6, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrators Sheri Brooks, Carmen Bush, Donnita Butorac, Larry Zorn, Jean West, Janie Lolley, Director Christy English, Finance Officer Larry Hawkins and Resource Officer Adrienne Odum. Board Member Rusty Williams was unable to attend.

#### HEARING THE PUBLIC

Lele Brock p	resented the	2010-2011	PAEC A	nnual Repor	rt with a	brief	summary	of the	services	offered
with PAEC.	S. min. p.			_						

# FACILITIES -

- A. FISH CERTIFICATION OF FACILITIES DATA (Florida Inventory of School Houses) Gary Scott moved to approve the certification, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_\_
- B. 2011-2012 ANNUAL SAFETY INSPECTION Anthony Register moved to approve, second by Gary Scott which passed unanimously. S. min. P. \_\_\_\_\_

#### ADMINISTRATIVE PROGRAMS -

- A. CONTRACTED SERVICES Mental Health and Behavioral Counseling Bid and Contract (The original bid and contract with Behavioral Services, Inc. was terminated 01/01/2012 when the company closed) ESE Administrator Donnita Butorac presented a bid from Spectrum Counseling Services, LLC, as the only bid submitted and asked the Board to accept the bid and approve the Performance Contract. Gary Scott moved to approve, second by Sid Johnson which passed unanimously. Bid folder 2011- 09
- B. OVERNIGHT TRIPS BHS FFA to Ocala, FL Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), Minutes 02/15/12 and the Monthly Financial Report.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE the following for the remainder of the 2011-2012 school year:

Teresa Dockery as Aide III at BHS, effective 03/15/12. Gary Widmer as Bus Driver at PDL, effective 03/06/12.

HIRE the following for the WINGS Program as substitutes at all WINGS schools:

Teachers – Rebecca Peterson, Vicki Steverson, Kisha Stafford

Tutors – Zachary Garner, Aerial Alexander, Deseree Rushing, Marti Garlo

AMEND the ending date on the Medical Leave of Absence on Cindy McGowan, Aide at BES, beginning 09/01/11 and ending 06/07/12 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Kathy Curry, Custodian at BES, beginning 02/17/12 at 3:00 p.m. and ending 06/07/12 at 3:00 p.m.

ACCEPT the Resignation from Employment on the following:

David Tate, Head Mechanic at the District, effective 06/30/12 at 4:00 p.m. (retirement purposes) David Byrd, Bus Driver at PDL, effective 02/17/12 at 7:30 a.m.

ADD Ingrid Gillman, Teacher at PDLH, to the DROP, beginning 02/01/12.

Sid Johnson moved to approve, second by Anthony Register which passed unanimously.

## FEDERAL, STATE PROGRAMS OR PROJECTS

A. E-RATE CONTRACT – PSHS LOCAL PHONE SERVICE WITH AT&T – Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_

#### **COMMENTS**

The Board discussed the request by the Town of Ponce de Leon to lease the old Ag building and asked Attorney Luke Taylor for his recommendation. Mr. Taylor said legally the Board had three options; do nothing, re-negotiate the lease with an indemnity clause, or deed the property to the Town. Chair Jason Motley said in order to give the Board more time to think it over they would re-address the topic at the next meeting.

Recognition was given to the PDLH and HCHS Girls Basketball Teams for advancing to the final four in the State Basketball Tournament held in Lakeland with PDLH winning the State Championship.

There being n	o further business Anthony	Register moved	to adjourn, second	d by Gary Scott w	vnich passed
unanimously.	The meeting adjourned at	9:45 a.m.			

Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MARCH 20, 2012

The Holmes County School Board met in Regular Session Tuesday, March 20, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrator Larry Zorn and Resource Officer Adrienne Odum.

#### FACILITIES -

Facilities Administrator Larry Zorn discussed with the Board the discovery that the "Old Ag Building" at Ponce de Leon was not on the property line owned by the School Board and asked direction from the Board and the Attorney. Attorney Luke Taylor recommended the Board have a title search done and then proceed with removing the building from the Boards responsibility. He stated the District has had control of the property since 1954 and needs to see what interest the school board may still have. Sid Johnson moved to have a title search done, second by Rusty Williams. Gary Scott moved to amend the motion to convey our interest on the building with whatever document needed to the Town of PDL with a second from Anthony Register which passed unanimously. The original motion as amended then passed unanimously. It was also discussed that an adjoining parcel of land that provided access to the building needed to be disposed of and asked the City of PDL if they would be interested in purchasing the land. The City will come back with a recommendation on what they will be able to do and then the Board will proceed with their intent to remove the District from any interest in the building.

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	FBLA & KEY CLUB AND PDLH FBLA – Anthony Register n which passed unanimously. S. min. p
• • • • • • • • • • • • • • • • • • • •	oved on a motion by Rusty Williams and second by Gary D.'s over \$3000, Budget Amendments (none), and Minutes
PERSONNEL – Superintendent Galloway m	ade the following recommendations:
APPROVE a Maternity Leave of Absence or at 7:30 a.m. and ending 05/11/12 at 3:00 p.m.	Kyla Rushing, Media Specialist at BES, beginning 04/02/12
Rusty Williams moved to approve, second by	Anthony Register which passed unanimously.
There being no further business Gary Scott n unanimously. The meeting adjourned at 6:16	noved to adjourn, second by Sid Johnson which passed op.m.
Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION APRIL 3, 2012

The Holmes County School Board met in Regular Session Tuesday, April 3, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrators Carmen Bush, and Larry Zorn, Finance Officer Larry Hawkins and Resource Officer Adrienne Odum. Board Member Anthony Register was unable to attend.

#### ADMINISTRATIVE PROGRAMS -

A. FEFP AND STUDENT TRANSPORTATION AUDIT REPORT NO. 2012-133 FOR YEAR ENDED 06/30/2011 – Rusty Williams moved to approve, second by Gary Scott which passed unanimously.

S. min. p	
B. FINANCIAL, OPERATIONAL & FEDERAL AUDIT REPORT NO	D. 202-141 FOR YEAR ENDED
06/30/2011 - Gary Scott moved to approve, second by Sid Johnson v	which passed unanimously.
S. min. P	
C. OVERNIGHT/OUT OF STATE TRIPS – BHS FBLA AND MATH to approve, second by Sid Johnson which passed unanimously. S. m	<u>•</u>
The Consent Agenda was unanimously approved on a motion by Sid Jol	hnson and second by Rusty
Williams as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget	•
03/20/12 and the Monthly Financial Report.	, , ,
Board Attorney Luke Taylor updated the Board on the findings of the T	<del>_</del>
Building. He suggested the Board sign a Quit Claim Deed to transfer th	5 51
of land that provided access to the building to the Town of PDL. Gary Sexecution of the Quit Claim Deed pending notification from the Town of	* *
property and any interest the School Board had in the building or land be	•
Johnson seconded the motion which passed unanimously.	e reiniquished to the Town. Bid
I make a second	
There being no further business Gary Scott moved to adjourn, second by	y Rusty Williams which passed
unanimously. The meeting adjourned at 9:26 a.m.	
Jason Motley, Chairman Gary Gallowa	ny, Superintendent
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# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION APRIL 17, 2012

The Holmes County School Board met in Regular Session Tuesday, April 17, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrator Sheri Brooks and Resource Officer Adrienne Odum. Board Member Gary Scott was unable to attend.

#### ADMINISTRATIVE PROGRAMS -

A. OVERNIGHT/OUT OF STATE TRIPS – HCHS DRAMA & SR. CLASS, PDLH FCCLA AND BHS KEY CLUB – Anthony Register moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and Minutes 04/03/12.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE Shelby Johnson as a tutor for the WINGS Program.

APPROVE a Medical Leave of Absence on James Hayes, Bus Driver in Bonifay, beginning 05/10/12 at 6:30 a.m. and ending 06/30/12 at 4:00 p.m.

ACCEPT the Resignation from Employment for Retirement Purposes on the following: Cynthia McGowan, Aide III at BES, effective 03/31/12 at 3:00 p.m. Sheridan C. Brooks, Administrator at the District, effective 06/30/12 at 3:00 p.m. Frances Paulin, Bus Driver at BHS, effective 06/07/12 at 3:00 p.m. Linda Wink-Berry, Aide III at BES, effective 06/30/12 at 3:00 p.m.

HIRE the following personnel for the 2012-2013 school year:

<b>BETHLEHEM</b>					
Beth Evers	AIDE1	100.00	Loretta Carter	<b>BUSDRV</b>	100.00
Monica Burch	AIDE2	100.00	Christal Johnson	BUSDRV	100.00
Gwynn Stafford	AIDE2	100.00	Sterlin Leavins	BUSDRV	100.00
Jenny Bailes	AIDE3	100.00	Acey Ward	BUSDRV	100.00
Janice Gilley	AIDE3	100.00	Peggy Ward	BUSDRV	100.00
Blossom Owens	AIDE3	100.00	Betty Watson	BUSDRV	100.00
Mary Stewart	AIDE3	100.00	Allie Williams	CUST10	50.00
Sherry Myers	LABASST	100.00	Marcia Smith	CUST10	100.00
Tonya Amerson	BA	100.00	Wayne Paul	CUST12	100.00
Sarah Baxley	BA	100.00	Jeanette Sketo	CUST12	100.00
Galadriel Boswell	BA	100.00	Tammy Harrison	LR	100.00
Mark Bryan	BA	100.00	Peggy Helms	LR	100.00
Clay Carroll	BA	100.00	Christal Johnson	LR	57.14
Mary Dady	BA	100.00	Teresa Steverson	LR	100.00
Carol Gillespie	BA	100.00	Shelia Bailey	MA	100.00
Alesha Gilley	BA	100.00	Gertrude Beaver	MA	100.00
April Hatcher	BA	100.00	Kathy Blalock	MA	100.00
Bonnie Jefferson	BA	100.00	Alicia Brown	MA	100.00
Carson Lassiter	BA	100.00	William Dady	MA	100.00
Judy Lee	BA	100.00	Debbie Drake	MA	100.00
Leesa Lee	BA	100.00	Alice Hall	MA	100.00
Lynda Martin	BA	100.00	Andy Howell	MA	25.00
Donna Mollet	BA	100.00	Lisa Matthews	MA	100.00
Brenda Owen	BA	100.00	Elizabeth Mitchell	MA	50.00
Jeromy Powell	BA	100.00	Lisa Purvee	MA	100.00
Sheila Richards	BA	100.00	Martha Riley	MA	100.00
Shelley Smith	BA	100.00	David Williams	MA	100.00
Susan Steverson	BA	100.00	Gary Driver	EDSP	100.00
Andrew Sumner	BA	100.00	Jerry Newman	MAINT1	100.00
Cheryl West	BA	100.00	Marie Taylor	RECEPT	100.00
Cheryl Whitaker	BA	100.00	Sue Mitchell	SECDATA	100.00
Dannice Williams	BA	120.00			
BONIFAY ELEMEN					
Jackie Jackson	121SEC	100.00	Shalee Powell	BA	100.00
Martha Smith	AIDE1	100.00	Brenda Rich	BA	100.00
Faye Berkley	AIDE2	100.00	Julie Short	BA	100.00
Linda Pisani	AIDE2	100.00	Keisha Stafford	BA	100.00
Tracy Scott	AIDE2	100.00	Tammy Taylor	BA	100.00
Kimberly Farrow	AIDE3	100.00	Karen Waymire	BA	100.00
Kelly Garner	AIDE3	100.00	Anissa Western	BA	100.00
Vickie Johns	AIDE3	100.00	Stephanie Williams	BA	100.00
Andaretta Justice	AIDE3	100.00	Cynthia Wilson	BA	100.00

	11000	100.00	G1 11 117 1	D. 4	100.00
Sylvia Mixon	AIDE3	100.00	Shelly Worthy	BA	100.00
Fawn Sellers	AIDE3	100.00	Rachel Yates	BA	100.00
Casey Underwood	AIDE3	100.00	Tyler Bush	CUST10	50.00
Julie White	AIDE3	100.00	K.C. Grossnickle	CUST10	46.67
Mary Ann Alexander	BA	100.00	Felicia Mathis	CUST10	100.00
Mary Atwell	BA	100.00	Mary Birge	CUST12	100.00
Lucianne Brown	BA	100.00	K.C. Grossnickle	LR	57.14
Stephanie Brown	BA	100.00	Sharon Scott	LR	100.00
Janet Bush	BA	100.00	Glenda Simmons	LR	100.00
Heather Carpenter	BA	100.00	Cynthia Strickland	LR	100.00
Rachel Cooley	BA	100.00	Sabrina White	LR	100.00
Maranda Dady	BA	100.00	Monica Works	LR	100.00
Amber Dunn	BA	100.00	Jennifer Braxton	MA	100.00
Stacey French	BA	100.00	Kathy Brazile	MA	100.00
Debra Goolesby	BA	100.00	Phillip Byrd	MA	100.00
Dawn Hersman	BA	100.00	Mary Harrison	MA	100.00
Rachel Jackson	BA	100.00	Melissa Hudson	MA	100.00
Julie Johnson	BA	100.00	Chris Lauen	MA	100.00
Angela Kirk	BA	100.00	Sharon Parmer	MA	100.00
Terri McCormick	BA	100.00	Heather Rich	MA	100.00
DeAnn McDuffie	BA	100.00	Beverly Sallas	MA	100.00
Kristyl Messer	BA	100.00	Pamela Short	MA	50.00
Aileen Mork	BA	100.00	Laura Sims	MA	100.00
Tweena Moseley	BA	100.00	Vicki Steverson	MA	100.00
Jennifer Neitsch	BA BA	100.00	Melissa Ward	MA	100.00
Karen Newman	BA BA	100.00	Wendy Worley	MA	100.00
Rebecca Peterson	BA BA	100.00	•	MA	100.00
	BA BA	100.00	John Wyrosdick	RECEPT	100.00
Amie Petty			Charlene Hodge		
Terri Petty	BA	100.00	Janet Powell	SECDATA	100.00
<b>BONIFAY MIDDLE</b>					
Patty Johnson	AIDE2	100.00	Linda Warnock	BA	100.00
Renae Welch	AIDE2	100.00	Barbara Pate	CUST10	100.00
Penny Jones	AIDE3	100.00	Joe Roberts	CUST10	100.00
Andrea Lewis	AIDE3	100.00	Kim Kirkland	CUST12	100.00
Malanie Albury	BA	100.00	John Worley	CUST12	100.00
Miriam Beasley	BA	80.00	Rhonda Smith	DATA1	100.00
Chey Bowers	BA	100.00	Pat Birge	LR	100.00
Robin Carrell	BA	100.00	Kathy Duffell	LR	100.00
Linda Cloud	BA	100.00	Sharon Hayes	LR	100.00
Leigh Cook	BA	100.00	Anita Schneider	LR	100.00
Jerry Dunn	BA	100.00	Pam Alford	MA	100.00
Cynthia Goodson	BA	100.00	Dawn Barone	MA	100.00
Kelly Hudson	BA BA	100.00	Sandra Bell	MA	100.00
Rhonda Joiner	BA BA	100.00	Jalisa Brannon	MA MA	100.00
Deborah Jones		100.00	Teresa Chance		
	BA			MA	100.00
Rhonda Jones	BA	100.00	Terri Enfinger	MA	100.00
Gerald Layton	BA	100.00	Cheryl Harrison	MA	100.00
Kathy Lee	BA	100.00	Devon Miles	MA	100.00
Josiah Locke	BA	100.00	Tami Parish	MA	100.00
Kelly McKee	BA	100.00	Glenn Rich	MA	100.00
Destra Moses	BA	100.00	Kyla Rushing	MA	100.00
Christopher Nelson	BA	100.00	Pamela Short	MA	50.00

Nora Parish	BA	100.00	Stacey Thompson	MA	100.00
Donna Rhodes	BA	100.00	Marie Yancey	MA	100.00
Amy Tate	BA	100.00	Wendy Nolen	SECBKKP	100.00
Matt Tate	BA	100.00	Wendy I voich	SECDIKKI	100.00
Watt Tate	D/ I	100.00			
HOLMES COUNTY H	ПGH				
Lee Rone	261SEC	100.00	Duane Bowers	CUST12	100.00
Darlene Faulkner	AIDE1	100.00	Mary Harris	LR	100.00
Kellen Ludwig	AIDE1	80.00	Janie Marshall	LR	100.00
Chuck Cameron	AIDE3	100.00	Lucinda White	LR	100.00
Sharon Griffin	AIDE3	100.00	Barbara Baugher	MA	100.00
Candi Meeks	AIDE3	100.00	Mandy Boyd	MA	100.00
Rachel Belser	BA	100.00	Cynthia Brooks	MA	100.00
Paula Dixon	BA	100.00	Medea Callahan	MA	100.00
Chad Gainey	BA	100.00	Ron Dixon	MA	120.00
Gloria Hobbs	BA	100.00	Lucinda Etheridge	MA	100.00
Brad Johnson	BA	100.00	Maelynn Hatfield	MA	50.00
Brandi Jordan	BA	100.00	Andy Howell	MA	25.00
Kelley Leavins	BA	100.00	Brent Jones	MA	100.00
Rebecca Motley	BA	100.00	Sandra Logan	MA	100.00
Bobby Newsom	BA	100.00	Kendra Marshall	MA	100.00
Stephanie Pippin	BA BA	100.00	Ron Mollet	MA MA	100.00
Eddie Sims	BA BA	100.00	Barbara Patrick	MA MA	100.00
Lori Stade	BA BA	100.00	Amy Somerset	MA	100.00
Carrie Thompson	BA BA	100.00	Randy Burlew	ROTC	120.00
Ricky Ward	BA BA	100.00	Sean Leeman	ROTC	100.00
Poe White	BA BA	100.00	Nicole Newsom	SECDATA	100.00
Danielle Ashcroft	CUST10	100.00	Karen O'Steen	SECDATA	100.00
Edna Farmer	CUST10	50.00	Raich O Steen	SECDATA	100.00
Edita Parifici	COSTIO	30.00			
PONCE DE LEON EL	EMENTARY				
Virginia Byrd	AIDE1	100.00	Cathy Gillman	BUSDRV	100.00
Tammy L. Godwin	AIDE1	100.00	Teresa Johnson	<b>BUSDRV</b>	100.00
Terry Redmon	AIDE1	100.00	Kim Lee	<b>BUSDRV</b>	100.00
Belinda Evans	AIDE2	100.00	Phillip Redmon	BUSDRV	100.00
Jamie Hewett	AIDE2	100.00	Cary Short	BUSDRV	100.00
Remona Hornsby	AIDE2	100.00	Merlene Simmons	BUSDRV	100.00
Barbara Johnston	AIDE3	100.00	Gary Widmer	BUSDRV	100.00
Patricia Jones	AIDE3	100.00	Cathy Gillman	CUST10	50.00
Maxine Parson	AIDE3	100.00	Arlene Birge	CUST10	100.00
Carol Thompson	AIDE3	100.00	Evie Hanes	CUST10	53.33
Sherry Barney	BA	100.00	Teresa Johnson	CUST10	50.00
Tina Brannon	BA	100.00	Kathy Cullifer	LR	100.00
Teresa Commander	BA	100.00	Judy Galloway	LR	100.00
Craig English	BA	100.00	Evie Hanes	LR	50.00
Angie Goddin	BA	100.00	Glenda Stafford	LR	100.00
Donna Griffin	BA	100.00	Gwendolyn Alford	MA	100.00
Monica Griffin	BA	100.00	Elaine Bell	MA	100.00
Donna Hicks	BA	100.00	Penney Brooks	MA	100.00
Ryan Leavins	BA	100.00	Winston Todd Jones	MA	100.00
Glenda Locke	BA	100.00	Tonya McInnis	MA	40.00
Lisa Merchant	BA	100.00	Sonja Motley	MA	100.00
Debra Peak	BA	100.00	Debra Paulk	MA	100.00

	D A	100.00	David Dullar	3. <i>T</i> . A	100.00
Hope Rodriguez	BA	100.00	Pam Price	MA	100.00
Jennifer Sweat	BA	100.00	Teresa Rolling	MA	100.00
Gwendolyn Zorn	BA	100.00	Kelly Owen	EDSP	100.00
Peggy Bryan	BUSDRV	100.00	Earl Wilson	MAINT2	100.00
Mary Curry	BUSDRV	100.00	Donna Rushing	SECDATA	100.00
PONCE DE LEON HI	GH				
Pam Carroll	061SEC	100.00	Jimmie Stafford	LR	100.00
Leah Leavins	AIDE3	100.00	Karen Anderson	MA	100.00
Timothy Alford	BA	100.00	David Davis	MA	100.00
Janice Andrews	BA	100.00	Stacey English	MA	100.00
Heather Bailey	BA	100.00	Melanie Freeman	MA	100.00
Terri Carroll	BA	100.00	Maelynn Hatfield	MA	50.00
Garratt Collins	BA	100.00	Thomas Hicks	MA	100.00
David Griffin	BA	100.00	Andy Howell	MA	25.00
Amanda Hudson	BA	100.00	Kyle Hudson	MA	100.00
Wanda Paulk	BA	100.00	Anissa Locke	MA	100.00
Krystal Prevatt	BA	100.00	Bradford Locke	MA	100.00
Larry Sweat	BA	100.00	Josh McGowan	MA	100.00
Laurie Tinsley	BA	100.00	Brian Morgan	MA	100.00
Catherine Vaughan	BA	100.00	Linda Skinner	MA	100.00
Carla Vivrette	BA	100.00	Debra Smith	MA	100.00
Judy Andrews	CUST10	100.00	Jimmy Powell	MAINT2	100.00
Lisa McMillan	CUST12	100.00	Joan Garner	RECEPT	100.00
Glend Sasnett	CUST12	100.00	Carol Alford	SECDATA	100.00
Lillian Scott	LR	100.00	Elizabeth Laird	SECDATA	100.00
		100.00		22021111	100.00
<b>POPLAR SPRINGS</b>					
Betty Carnley	AIDE1	100.00	Kent Lampp	BUSDRV	100.00
· · · · · · · · · · · · · · · · · · ·			11		
Sarella Coatney	AIDE3	100.00	Glenda Watson	BUSDRV	100.00
Sarella Coatney Belinda Collins	AIDE3 AIDE3	100.00 100.00	Glenda Watson George Wilson	BUSDRV CUST12	100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson	AIDE3 AIDE3 AIDE3	100.00 100.00 105.55	Glenda Watson George Wilson Phyllis Carnley	BUSDRV CUST12 LR	100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane	AIDE3 AIDE3 AIDE3 LABASST	100.00 100.00 105.55 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin	BUSDRV CUST12 LR LR	100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater	BUSDRV CUST12 LR LR LR	100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth	AIDE3 AIDE3 AIDE3 LABASST BA BA	100.00 100.00 105.55 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson	BUSDRV CUST12 LR LR LR LR MAINT2	100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg	AIDE3 AIDE3 AIDE3 LABASST BA BA	100.00 100.00 105.55 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley	BUSDRV CUST12 LR LR LR MAINT2 MA	100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson	AIDE3 AIDE3 AIDE3 LABASST BA BA BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall	BUSDRV CUST12 LR LR LR MAINT2 MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell	AIDE3 AIDE3 AIDE3 LABASST BA BA BA BA BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell	BUSDRV CUST12 LR LR LR MAINT2 MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson	AIDE3 AIDE3 AIDE3 LABASST BA BA BA BA BA BA BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones	AIDE3 AIDE3 AIDE3 LABASST BA BA BA BA BA BA BA BA BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 100.00 50.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA	100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA MA	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox	BUSDRV CUST12 LR LR LR MAINT2 MA	100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford	BUSDRV CUST12 LR LR LR MAINT2 MA EDSP EDSP	100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge Ginger Williams	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford Sherry Butler	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA MA MA EDSP EDSP RECEPT	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge Ginger Williams Teresa Dykes	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford	BUSDRV CUST12 LR LR LR MAINT2 MA EDSP EDSP	100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge Ginger Williams	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford Sherry Butler	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA MA MA EDSP EDSP RECEPT	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge Ginger Williams Teresa Dykes Faith Ealum	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford Sherry Butler	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA MA MA EDSP EDSP RECEPT	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge Ginger Williams Teresa Dykes	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford Sherry Butler	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA MA MA EDSP EDSP RECEPT	100.00 100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00
Sarella Coatney Belinda Collins Heather Wilkerson Susan Lane Lacy Brown Teresa Culbreth Lisa Ellenberg Deborah Henderson Heather Howell Lowell Hudson Elaine Jones Dianne Polston Leah Smith Teresa Snell Anna Taylor Jana Trim Melissa Whitledge Ginger Williams Teresa Dykes Faith Ealum	AIDE3 AIDE3 AIDE3 LABASST BA	100.00 100.00 105.55 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	Glenda Watson George Wilson Phyllis Carnley Beverly Martin Tara Slater Leon Wilson Donald Beasley Brad Hall Andy Howell Barbara McSwain Brenda Meadows Elizabeth Mitchell Eric Smith Rhonda Steverson Kenny Tate Karon Mattox Laura Watford Sherry Butler Jennifer Brantley	BUSDRV CUST12 LR LR LR MAINT2 MA MA MA MA MA MA MA EDSP EDSP RECEPT SECDATA	100.00 100.00 100.00 100.00 100.00 100.00 25.00 100.00 50.00 100.00 100.00 100.00 100.00 100.00 100.00

Kyle Newsom	MA	100.00			
DISTRICT					
Betty Forehand	ACCT	100.00	Marcia Jernigan	DIRECT	100.00
Frances Griffin	ACCT	100.00	Michael Pinnella	DIRECT	100.00
Lisa Rowe	ACCT	100.00	Larry Hawkins	FO	100.00
Angela Urquhart	ACCT	100.00	Charles Huckabee	HDMECH1	100.00
Deborah Eldridge	<b>ADMNSEC</b>	100.00	Lowell Jackson	HDMECH1	100.00
Georgia Keen	ADMNSEC	100.00	Jenny Colletti	MA	100.00
Sue Newell	ADMNSEC	100.00	Penny Driggers	MA	100.00
Terre Arnold	BUSDRV	100.00	Misty Kolmetz	MA	100.00
Carol Blackmon	BUSDRV	100.00	Janie Lolley	MA	100.00
Amanda Burt	BUSDRV	100.00	Tonya McInnis	MA	60.00
Janet Ellenburg	BUSDRV	100.00	Teresa Mitchell	MA	100.00
Donna Gavin	BUSDRV	100.00	Kim Sheffield	MA	100.00
James Hayes	BUSDRV	100.00	Norman Harris	MAINT1	100.00
Dawn Jordan	BUSDRV	100.00	Ernie Somerset	MAINT1	100.00
John Marsh	BUSDRV	100.00	Pierce Anderson	PROFMA	100.00
Lucretia Mims	BUSDRV	100.00	Carmen Bush	PROFMA	100.00
Cynthia Pettis	BUSDRV	100.00	Donnita Butorac	PROFMA	100.00
Brenda Sasser	BUSDRV	100.00	Jean West	PROFMA	100.00
Joann Simmons	BUSDRV	100.00	Larry Zorn	PROFMA	100.00
Amanda Stanford	BUSDRV	100.00	Allison Justice	SPEPATH	100.00
Roy Steverson	BUSDRV	100.00	Pam Cameron	SUPTSEC	100.00
Angel Urquhart	BUSDRV	100.00	Fred Gilley	TECHSUPT	100.00
Johnny Stafford	DELCLK1	100.00	Michael Schiller	TECHSUPT	100.00
Marcy Dixon	DIRECT	100.00	Kevin Zorn	TECHSUPT	100.00
Christy English	DIRECT	100.00			

Rusty Williams moved to approve the recommendations, second by Sid Johnson which passed unanimously.

## FEDERAL, STATE PROGRAMS OR PROJECTS

- A. PRINCIPAL EVALUATION SYSTEM Observation and Evaluation Forms and Procedures for Leadership Practice Effective 07/01/2012 Anthony Register moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_\_
- B. REVISED K-2 TEACHER VALUE ADDED MODEL (VAM) SCORES Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. P. \_\_\_\_
- C. 2012 SUMMER VPK CONTRACT WITH LITTLEST ANGELS EARLY LEARNING CENTER Anthony Register moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_\_

#### **COMMENTS**

Attorney Luke Taylor updated the Board on the Old PDL Ag Building. He has contacted the Town of PDL attorney to see what their position is on the building and has not heard anything from them at this time.

There being no further busine	ess Sid Johnson mo	oved to adjourn,	second by Rusty	y Williams	which	passed
unanimously. The meeting a	djourned at 6:14 p.	m.				

Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MAY 1, 2012

The Holmes County School Board met in Regular Session Tuesday, May 1, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Rusty Williams, and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrators Gil Anderson, Sheri Brooks, Carmen Bush, Jean West and Larry Zorn, Finance Officer Larry Hawkins, Director Marcia Jernigan and Janie Lolley. Board Members Gary Scott and Anthony Register were unable to attend.

ADMINISTRATIVE PROGRAMS – A. OVERNIGHT/OUT OF STATE TRIPS – PS JR BETA CLUB & BMS JR BETA CLUB – Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. S. min. p
FOOD SERVICE/TRANSPORTATION  A. REQUEST FOR EXEMPTION FROM THE 35 DAY LIMIT ON THE SUMMER NUTRITION PROGRAM – Rusty Williams moved to approve, second by Sid Johnson which passed unanimously S. min. p
The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Rusty Williams as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (from 07/02/11 through 05/01/12), Minutes 04/17/12 and the Monthly Financial Report.
Superintendent Galloway made the following personnel recommendations:
HIRE Mary White as Secretary/Data Clerk at BES, effective 05/01/2012.
Rusty Williams moved to approve, second by Sid Johnson which passed unanimously.
FEDERAL, STATE PROGRAMS OR PROJECTS The Board discussed the location of the Graduation Assistance Program (GAP) at BMS. No action was taken and the Board will discuss further at the next meeting.
There being no further business Sid Johnson moved to adjourn, second by Rusty Williams which passed unanimously. The meeting adjourned at 9:25 a.m. and after a short break the Board went into Executive Session for the purpose of teacher negotiations.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION MAY 15, 2012

Gary Galloway, Superintendent

Jason Motley, Chairman

The Holmes County School Board met in Regular Session Tuesday, May 15, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Luke Taylor, Administrator Sheri Brooks, Janie Lolley and the Resource Officer Adrienne Odum.

ADMINISTRATIVE PROGRAMS —  A. PAEC FloridaLearns STEM SCHOLARS PROGRAM OF STUDY — (Participants to earn a letter recognizing their distinction as a STEM Scholar at the end of their senior year) — Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p  B. PAEC ADD-ON CERTIFICATION PROGRAM FOR K-12 READING ENDORSEMENT — Rusty Williams moved to approve, second by Gary Scott which passed unanimously. S. min. p  C. OVERNIGHT/OUT OF STATE TRIPS — BHS FCCLA, BHS FFA AND PS 4/5 GRADES — Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p
The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Anthony Register as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and the 05/01/12 Minutes.
Superintendent Galloway made the following personnel recommendations:
APPROVE a Maternity Leave of Absence on Gwendolyn Summer Alford, Teacher of PDLE, beginning 05/07/12 at 7:00 a.m. and ending 06/11/12 at 3:00 p.m.
APPROVE a Maternity Leave of Absence on Melanie Whitaker, Teacher at PS, beginning05/21/12 at 7:30 a.m. and ending 06/12/12 at 3:00 p.m.
Sid Johnson moved to approve, second by Gary Scott which passed unanimously.
FEDERAL, STATE PROGRAMS OR PROJECTS Superintendent Galloway brought forth a recommendation to the Board concerning the Graduation Assistance Program (GAP) which was discussed at the 05/01/12 meeting. He recommended the GAP remain at the current Bonifay Middle School location and the building be divided to house both the GAP students and the Band and any other courses the Principal deems necessary. The GAP students will be separated from the Middle School students. Sid Johnson moved to approve the recommendation, second by Rusty Williams which passed unanimously. Anthony Register commented on how pleased he was with the work Mrs. West had accomplished on the renovation of the building.
COMMENTS Board Attorney Luke Taylor informed the Board that the Town of PDL had contacted him and they were

Board Attorney Luke Taylor informed the Board that the Town of PDL had contacted him and they were no longer interested in pursuing the sub-lease on the old Agriculture building that had been previously discussed. Mr. Taylor plans to be in contact with the owner of the property to determine what our next step will be concerning the building.

There being no further business Anthony R	Legister moved to adjourn, second by Rusty Williams which
passed unanimously. The meeting adjourn	ed at 6:15 p.m.
Jason Motley, Chairman	Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JUNE 5, 2012

The Holmes County School Board met in Regular Session Tuesday, June 5, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Gary Scott and Sid Johnson. Also present: Superintendent Gary

Galloway, Board Attorney Luke Taylor, Administrators Gil Anderson, Sheri Brooks, Donnita Butorac, Jean West and Larry Zorn, Janie Lolley, Directors Christy English and Michael Pinnella, Finance Officer Larry Hawkins and the Resource Officer Adrienne Odum. Board Member Rusty Williams was unable to attend.

## FACILITIES – BIDS FOR YEAR 2012-2013

- A. CONTRACT FOR CERTIFIED WASTEWATER TREATMENT/POTABLE WATER PLANT OPERATOR Facilities Administrator Larry Zorn recommended the Board continue the contract with Jack Marell for \$900 per month Sid Johnson moved to approve, second by Anthony Register which passed unanimously. See bid folder 2012-<u>02</u>
- B. GREASE TRAP PUMPING Walker Septic Tank Services submitted the only bid. Anthony Register moved to accept the bid, second by Gary Scott which passed unanimously. See bid folder 2012-\_\_03\_
- C. GARBAGE DISPOSAL The committee recommended Waste Management as the lowest bid submitted. Gary Scott moved to accept the bid, second by Sid Johnson which passed unanimously. See bid folder 2012-\_\_04\_\_
- D. PEST CONTROL The committee recommended Cross Country Exterminators as the lowest bid received. Sid Johnson moved to accept the bid, second by Anthony Register which passed unanimously. See bid folder 2012 <u>05</u>
- E. FIRE EXTINGUISHER The committee recommended Star Fire Extinguishers, Inc as the lowest bid received. Sid Johnson moved to accept the bid, second by Gary Scott which passed unanimously. See bid folder 2012-\_\_06\_\_
- F. PROPANE –The committee recommended Tri-county as the best bid received. Sid Johnson moved to approve the bid, second by Anthony Register which passed unanimously. See bid folder 2012-\_\_07\_\_

#### ADMINISTRATIVE PROGRAMS -

A. LINE OF CREDIT RESOLUTION – Finance Officer Larry Hawkins presented the following for approval: **Whereas,** It is understood that the School District's cash reserves could be temporarily retained in the banking system for circumstances beyond the School Board's control,

Whereas, In the event of a retention of School Board's funds in the banking system and an immediate financial need exists to satisfy the payroll and financial obligations of the School Board until access is gained to the retained funds,

**Resolved,** That a Line of Credit loan with Regions Bank in the amount of two million dollars is hereby approved according to the approved Line of Credit letter from Regions Bank.

Gary Scott moved to approve, second by Anthony Register. Sid Johnson moved to amend the motion whereas access to the emergency funds are to be board approved, second by Gary Scott which passed unanimously. The original motion as amended then passed unanimously. S. min. p. \_\_\_\_\_

- B. 2012-2013 DISTRICT TECHNOLOGY PLAN Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- C. ESE TRANSPORTATION AGREEMENT Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- D. OVERNIGHT/OUT OF STATE TRIPS PDLH FCCLA & FBLA Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

## FOOD SERVICE/TRANSPORTATION – (FOR YEAR 2012-2013)

A. LUNCH PRICES – Administrator Gil Anderson presented correspondence from USDA Food and Nutrition Service on Holmes County's non-compliance with the Paid Lunch Equity Provision. The recommendation is to raise meal prices for 2012-2013 as follows:

<b>Breakfast</b>	Students	Paid	\$ .90 (.15 increase)
		Reduced	.30 (no change)
	Adults		1.50 (no change)
Lunch	Students	Paid	2.00 (.25 increase)
		Reduced	.40 (no change)
	Adults		3.00 (.25 increase)
Extra Milk			.30 (no change)

All second meals for students \$2.00 (whether free, reduced or paid) Sid Johnson moved to approve, second by Anthony Register which passed unanimously.

S. min. p. \_\_\_\_

B. MILK BID  $-1^{st}$  Year Extension with Borden "Ike Steverson" – Gary Scott moved to approve, second by Sid Johnson which passed unanimously. See bid folder 2012- **08** 

C. BREAD BID – 1<sup>st</sup> Year Extension with Sara Lee – Sid Johnson moved to approve, second by Anthony Register which passed unanimously. See bid folder 2012 - <u>09</u>

D. GAS & DIESEL BID – 2<sup>nd</sup> Year Extension with Retif Oil & Fuel (formerly Curt Miller Oil) – Anthony Register moved to approve, second by Sid Johnson which passed unanimously. See bid folder 2012- **10** 

E. PETROLEUM PRODUCTS BID – 2<sup>nd</sup> Year Extension with Graceville Oil – Gary Scott moved to approve, second by Anthony Register which passed unanimously. See bid folder 2012–<u>11</u>\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), Monthly Financial Report and the 05/15/12 Minutes.

#### **PERSONNEL**

A. Superintendent Galloway made the following personnel recommendations:

ACCEPT the Resignation from Employment on the following:

Rufus Sterlin Leavins, Bus Driver at Bethlehem, effective 05/15/12 at 6:30 a.m. (Retirement) Jay Jordan, Custodian at BES, effective 05/25/12 at 2:00 p.m.

Christopher R. Nelson, Teacher at BMS, effective 06/30/12 at 12:00 p.m.

HIRE the following for the 3<sup>rd</sup> Grade Summer Reading Camp Program (06/12/12-07/03/12):

PDLE - Teresa Rolling

BES - Crystal Messer

HIRE the following for the ESE Summer Program (06/12/12-07/03/12):

ESE Teacher – Amber Dunn

Speech/Language Pathologist - Kim Sheffield

Paraprofessional – Faye Berkley

HIRE the following for the Summer Food Service Program (06/12/12-07/03/12):

BES – Cynthia Strickland, Gayle Simmons, Sharon Scott

BHS – Tammy Harrison, Peggy Helms

PS - Tara Slater, Penny Martin

PDLE - Mary Harris, Lucinda White

HIRE the following for the Summer WINGS Program:

PDLE Bus Driver – Merelene Simmons

BHS Bus Driver - Mike Ard

PS Bus Driver – Faith Ealum

BES Bus Driver – Amanda Stanford

HIRE the following personnel for the 2012-2013 school year:

#### **BETHLEHEM**

Teresa Dockery	AIDE3	100.00	Amy White	BA	100.00
Russell Stafford	BA	100.00	Zeb Brown	PROFMA	100.00

BONIFAY ELEMENT Tara Finn Katie Petty Jordan Richardson Kimberly Williams Rodd Jones	ARY AIDE1 AIDE3 AIDE3 AIDE3 PROFMA	100.00 100.00 100.00 50.00 100.00	Holly Hodge Shannon White Kimberly Williams Mary White	BA BA CUST10 SECDATA	100.00 100.00 50.00 100.00
BONIFAY MIDDLE Jane Miller Kathryn Worthing Frank Laster	AIDE3 BA CUST10	100.00 100.00 100.00	Zachary Dobos Donald Etheridge	MA PROFMA	78.00 100.00
HOLMES COUNTY H Amanda Gautney Dylan Skinner Jill Cook Rachel Edminson Christy Paul Emily Rone	IIGH AIDE2 LABASST BA BA BA BA	100.00 100.00 100.00 100.00 100.00 100.00	Clint Russ Zachary Dobos Jim Goodman Alice Simmons Eddie Dixon	CUST12 MA MA MA PROFMA	100.00 32.00 100.00 100.00 100.00
PONCE DE LEON EL Heather Stafford Wanda Brown	EMENTARY AIDE3 MA	100.00 100.00	Woodrow Vaughan	PROFMA	100.00
PONCE DE LEON HIO Andria Ward Barbara Brannon Amanda Baggett	GH AIDE2 LABASST BA	100.00 100.00 100.00	Jodie Gillis Buddy Brown	LR PROFMA	100.00 100.00
POPLAR SPRINGS Stefanie Jones Samantha Steadman Carole Chandler Chelsea Cushing Tammy Pinnella	AIDE3 AIDE3 BA BA BA	100.00 100.00 100.00 100.00 100.00	Rosa Kimberl Melanie Whitaker Lindsey Smith Gordon Wells	CUST10 MA EDSP PROFMA	100.00 100.00 100.00 100.00
<b>DISTRICT</b> Angel Urquhart	ADMNSEC	50.00	Jay Jordan	BUSDRV	100.00

OPEN a 5<sup>th</sup> Grade Teacher Position at BMS to cover class size requirements.

OPEN an ESE Teacher Position at BES (with Autism Endorsement Certification).

Sid Johnson moved to approve, second by Anthony Register which passed unanimously.

B. 2011-2012 CONTRACT RATIFICATION/2011-2012 AMENDED SALARY SCHEDULE – Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

# FEDERAL, STATE PROGRAMS OR PROJECTS

A. PAEC CONTRACT AGREEMENT FOR FLORIDA VIRTUAL SCHOOL FRANCHISE – Gary Scott moved to approve, second by Sid Johnson which passed 3-0 with Jason Motley abstaining from voting due to a conflict with his employment with Florida Virtual. S. min. p. \_\_\_\_\_

<ul> <li>B. FLORIDA VIRTUAL SCHOOL PROGRAM PARTICIPATION AGREEMENT – Anthony Register moved to approve, second by Sid Johnson which passed 3-0 with Jason Motley abstaining from voting due to a conflict with his employment with Florida Virtual. S. min. p</li> <li>C. 2011-2012 SCHOOL SAFETY AND SECURITY BEST PRACTICES REPORT – Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p</li> </ul>				
COMMENTS Sid Johnson moved to cancel the July 3 <sup>rd</sup> n Register which passed unanimously.	neeting due to the 4 <sup>th</sup> of July Holiday, second by Anthony			
There being no further business Gary Scott unanimously. The meeting adjourned at 9:	t moved to adjourn, second by Sid Johnson which passed :30 a.m.			
Jason Motley, Chairman	Gary Galloway, Superintendent			
The Holmes County School Board met in I	S COUNTY SCHOOL BOARD REGULAR SESSION JUNE 19, 2012 Regular Session Tuesday, June 19, 2012 at 6:00 p.m. in the			
Chair, Anthony Register – Vice-Chair, Rus Superintendent Gary Galloway, Administra	enue in Bonifay. Board Members present: Jason Motley – sty Williams, Gary Scott and Sid Johnson. Also present: ator Donnita Butorac and the Resource Officer Adrienne Odum			
moved to approve, second by Anthony	FOR SECURING EDUCATIONAL SERVICES – Gary Scott Register which passed unanimously. S. min. p ECAP – Anthony Register moved to approve, second by Rusty			
C. COOPERATIVE AGREEMENT WITH CENTER – Rusty Williams moved to a S. min. p	H FSU MULTIDISCIPLINARY AND CONSULTING approve, second by Gary Scott which passed unanimously.			
<ul><li>Sid Johnson moved to approve, secon</li><li>VISUALLY IMPAIRED SERVICES</li></ul>	VICES – 1 <sup>ST</sup> YEAR EXTENSION with Alpha-Omega Therapy & Consulting and by Anthony Register which passed unanimously. Bid folder 2012 AGREEMENT WITH INDEPENDENT TRAINING FOR THE BLIND - tt moved to approve, second by Sid Johnson which passed unanimously.			
The trip was originally approved 4/11/2 trip was amended to individual students concerns with the liability issues. Sid J	- PS JR BETA CLUB (amended for change in transportation) - 2012 with the type of transportation listed as a charter bus. The s riding in private vehicles with their parents. The Board had Johnson moved to approve the trip pending insurance, license Rusty Williams which passed unanimously. S. min. p			
	TENSION with Road Mart – Anthony Register moved to bassed unanimously. Bid folder 2012			

The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and the 06/05/12 Minutes.

Superintendent Galloway made the following personnel recommendations:

HIRE the following Technology Assistants to work from 07/09/12-08/09/12, to be paid by the RTT Grant at their regular rate of pay: Lee Gilley and Shane Schiller. (each at 35 hrs per week)

HIRE Mary Dady for ESE Summer School.

TRANSFER the following for the 2012-2013 school year:

Odell Paul, Teacher at the GAP to BMS.

Stephanie Williams, Teacher at BES to BMS.

APPROVE a Maternity Leave of Absence on Anna Taylor, Teacher at PS, beginning 08/10/12 at 8:00 a.m. and ending 06/10/13 at 3:00 p.m.

ACCEPT the Resignation from Employment on the following:

Aileen Mork, Teacher at BES, effective 07/31/12.

Cheryl West, Teacher at BHS, effective 06/29/12.

Maranda Dady, Teacher at BES, effective 06/12/12 at 3:00 p.m.

Wendy Worley, Teacher at BES, effective 06/19/12.

Rusty Williams moved to approve, second by Sid Johnson which passed unanimously.

#### **COMMENTS**

A.	Jason Motley presented Form 8B Memorandum of Voting Conflict for abstaining from voting at the
	6/05/12 board meeting due to employment with Florida Virtual School. Anthony Register moved to
	accept the form, second by Sid Johnson which passed unanimously. S. min. p

B. The Board discussed holding a Budget Workshop before the 2012-2013 budget was presented and set a workshop for July 10, 2012 at 5:30 p.m. in the board room.

There being no further business Sid Johnson mounanimously. The meeting adjourned at 6:28 p	oved to adjourn, second by Rusty Williams which passed .m.
Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD BUDGET WORKSHOP JULY 10, 2012

The Holmes County School Board held a Budget Workshop on Tuesday, July 10<sup>th</sup> at 5:30 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Finance Officer Larry Hawkins and Administrator Jean West.

The purpose of the workshop was to discuss the 2012-2013 Budget and Millage Rate that Mr. Hawkins plans to ask approval to advertise during the July 17<sup>th</sup> Board Meeting. Mr. Hawkins presented the Board a Budget Analysis for the upcoming year. The Board also discussed holding a Special Session to comply with state regulations pertaining to the budget. The workshop concluded at 6:30 p.m.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION JULY 17, 2012

The Holmes County School Board met in Regular Session on Tuesday, July 17, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams, Gary Scott and Sid Johnson. Also present: Board Attorney Lucas Taylor, Administrators Donnita Butorac, Gil Anderson, Jean West and Larry Zorn, Finance Officer Larry Hawkins and Director Marcia Jernigan. Superintendent Gary Galloway, Board Chair Jason Motley and Board Vice-Chair Anthony Register were unable to attend.

Gary Scott presided as Chair and called the meeting to order.

#### FACILITIES -

A. 2012-2013 JANITORIAL SUPPLY BID – Larry Zorn presented the committee recommended bids for janitorial supplies. Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. See bid folder 2012-\_\_14\_\_

## ADMINISTRATIVE PROGRAMS -

- A. APPROVAL TO ADVERTISE THE 2012-2013 BUDGET Finance Officer Larry Hawkins presented the following Resolutions for approval:
  - **Resolved,** that the District School Board of Holmes County approve the attached tentative budget for the fiscal year 2012-2013 to be advertised on July 25, 2012. Further that the budget hearing be conducted on July 30, 2012 at 5:05 p.m.
  - **Resolved,** that the Required Local Effort millage rate reflected in the Florida Department of Education second calculation and the Discretionary Local Effort Millage Rate of .748 be advertised for adoption. Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. PAEC CONTRACT AGREEMENT FOR TSA CONSULTING SERVICES Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- C. PAEC RISK MANAGEMENT AGREEMENT Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_\_
- D. PAEC AGREEMENT FOR DISTRICT PARTICIPATION Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- E. PAEC PROFESSIONAL DEVELOPMENT CENTER RESOLUTION Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_

- F. PAEC PERFORMANCE CONTRACT FOR ESE CONSULTATIVE SERVICES Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_\_
- G. PAEC GATEWAY EDUCATIONAL COMPUTING CONSULTANTS PROJECT RESOLUTION Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_
- H. PAEC GATEWAY STUDENT SYSTEM CONSORTIUM RESOLUTION –Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_
- I. CONTRACTED SERVICES BID 2012-2013 PHYSICAL THERAPY SERVICES Administrator Donnita Butorac submitted a bid from Restore Therapy and Wellness (Chauncey Belser) as the only bid received and requested the board approve the bid. Rusty Williams moved to approve the recommendation, second by Sid Johnson which passed unanimously. See bid folder 2012-<u>12</u>

## FOOD SERVICE/TRANSPORTATION - Committee Recommendations -

A. 2012-2013 FOOD & NON-FOOD BIDS (August-December) – Food Service Administrator Gil Anderson presented the committee recommendations for Food & Non-Food Bids for approval. Sid Johnson moved to approve, second by Rusty Williams which passed unanimously. See bid folder 2012-\_15\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Rusty Williams as follows: Invoices, Warrant List, P.O.'s over \$3000, and 06/19/12 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

AMEND Janie Lolley from 10-Month Teacher on Assignment to Administrator at the District, effective 07/02/2012.

HIRE Tami Parish for the Summer Math Remediation position from 07/09/12-07/25/12 for 7 hrs per day at regular hourly rate of pay.

HIRE School Guidance Counselors to work from 08/03/12 through 08/09/12 at their regular rate of pay (not to exceed 37.5 hours).

HIRE the following for the 2012-2013 school year:

Natalie Bomann, Language Arts Teacher at PDLH.

Anna Elizabeth Parmer, Teacher at BES.

Tanya Henderson, ESE Aide II at BES.

Stephen Andrews, ESE Aide II at BES.

Joey Braxton, 10-month Custodian at BES.

TRANSFER the following for the 2012-2013 school year:

Kyle Newsom, Teacher at the GAP to BES.

Melanie Whitaker, Teacher at PS to BES.

Kelly Leavins, Teacher at HCHS to PDLH.

#### ADD the following to the DROP:

Donna Rhodes, Teacher at BMS, beginning 12/01/2011.

Rhonda Smith, Data Clerk at BMS, beginning 07/01/2012.

Rusty Williams moved to approve, second by Sid Johnson which passed unanimously.

APPROVE the 2012-2013 salary schedule. Rusty Williams moved to table the salary schedule for further discussion with the superintendent, second by Sid Johnson which passed unanimously.

FEDERAL, STATE PROGRAMS OR PROJECTS -

Jason Motley, Chairman	Gary Galloway, Superintendent
There being no further business Sid Johnson mov unanimously. The meeting adjourned at 6:19 p.m.	ed to adjourn, second by Rusty Williams which passed a.
PROCEDURES - Rusty Williams moved to a unanimously. S. min. p	
C. EXTENSION OF AMENDED EXCEPTIONA	sty Williams which passed unanimously. S. min. pAL STUDENT EDUCATION POLICIES &
	PART B, PRESCHOOL PROJECT APPLICATION -
moved to approve, second by Rusty Williams	* *
A. PROPOSAL FOR EXCEPTIONAL CONSUL	LTING SERVICES FOR IDEA GRANT - Sid Johnson

# HOLMES COUNTY SCHOOL BOARD BUDGET HEARING/SPECIAL SESSION JULY 30, 2012

The Holmes County School Board held a Public Hearing and met in Special Session on Monday, July 30, 2012 at 5:05 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrator Donnita Butorac, and Finance Officer Larry Hawkins. Board Member Anthony Register was unable to attend.

#### ADMINISTRATIVE PROGRAMS -

#### A. RESOLUTION TO ADOPT TENTATIVE MILLAGE FOR 2012-2013

Whereas, the School Board of Holmes County, Florida, did pursuant to chapters 200 and 1011, Florida Statutes, approve tentative millage rates for the fiscal year July 1, 2012 to June 30, 2013; and Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the tentative millage rates for fiscal year 2012-2013 in the amounts of:

	<b>Tentative Millage Levy</b>	Proposed Amount to be Raised
Required Local Effort	5.443	2,406,634
<b>Basic Discretionary</b>	<u>0.748</u>	<u>330,730</u>
Total	6.191	2,737,364

The total millage rate to be levied is less than the roll-back rate by **-1.94** percent.

**Resolved,** That the District School Board of Holmes County adopted each tentative millage rate for the fiscal year July 1, 2012 to June 30, 2013 on July 30, 2012 by separate vote prior to adopting the tentative budget. Gary Scott moved to adopt the resolution, second by Rusty Williams with passed unanimously.

## **B. RESOLUTION TO ADOPT TENTATIVE BUDGET FOR 2012-2013**

Whereas, the School Board of Holmes County, Florida, did, pursuant to chapters 200 and 1011, Florida Statutes, approve tentative millage rates and tentative budget for the fiscal year July 1, 2012 to June 30, 2013; Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the tentative millage rates and the budget for the fiscal year 2012-2013,

**Resolved,** that the attached budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a tentative budget for the categories indicated for the fiscal year July 1, 2012 to June 30, 2013.

**Adopted** this 30<sup>th</sup> day of July, 2012, on a motion by Sid Johnson and second by Gary Scott which passed unanimously. S. min. page \_\_\_\_\_

- C. COOPERATIVE AGREEMENT WITH TRI-COUNTY COMMUNITY COUNCIL HEAD START Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- D. 2012-2013 CONTRACTED SERVICES BID COUNSELING AND BEHAVIORAL SERVICES ESE Administrator Donnita Butorac recommended Spectrum Counseling Services as the lowest bid received. Sid Johnson moved to accept the bid, second by Gary Scott which passed unanimously.

See bid folder 2012-\_**12**\_\_\_

Consent Agenda - The 07/17/12 Minutes were unanimously approved on a motion by Rusty Williams and second by Sid Johnson.

There being no further business Rusty Williams moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 5:24 p.m.

Jason Motley, Chairman

Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION AUGUST 7, 2012

The Holmes County School Board met in Regular Session on Tuesday, August 7, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Carmen Bush, Janie Lolley and Jean West and Director Christy English.

#### PUBLIC TESTIMONY ON CORPORAL PUNISHMENT -

Senate Bill 1540 requires that a district school board having a policy authorizing the use of corporal punishment as a form of discipline must review this policy once every three years during a school board meeting at which the district school board takes public testimony. If such board meeting is not held in accordance with this requirement, the portion of the district school board's policy authorizing corporal punishment expires. The Holmes County Board of Education has no rule against reasonable and proper paddling of students for disciplinary reasons. Before corporal punishment the student will be given the reason and an opportunity to explain his/her actions. Corporal punishment may be administered by the principal or designated person(s) in the presence of a School Board employee. A written report will be prepared for each incident. No more than three (3) strokes with a paddle may be administered for any given infraction. School Administrators are not required to contact parents unless parents have requested to be notified before their child receives corporal punishment. Parents may also request their child not be paddled and an alternative punishment be provided.

## ADMINISTRATIVE PROGRAMS -

- A. 2012-2017 PAEC MASTER INSERVICE PLAN Rusty Williams moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. 2012-2013 CODE OF STUDENT CONDUCT Rusty Williams moved to approve, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_\_
- C. 2012-2013 STUDENT PROGRESSION PLAN Sid Johnson moved to approve, second by Gary Scott which passed unanimously. S. min. p. \_\_\_\_\_
- D. SCHOOL BOARD POLICIES (Updates) Rusty Williams moved to approve, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Anthony Register and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, and 07/30/12 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE the following for the 2012-2013 school year: Tyler Hicks as Teacher at BES.

Jena Brooks as Teacher at the GAP. Kimberly Blain as Teacher at the GAP.

TRANSFER the following for the 2012-2013 school year: Jill Cook, Teacher at HCHS to BMS for two periods. Devon Miles, Teacher at BMS to HCHS for two periods.

OPEN an ESE Aide position at Ponce de Leon High School.

OPEN an ESE Aide position at Bethlehem School.

ACCEPT the Resignation from Employment on Matt Tate, Teacher at BMS, effective 07/30/12 at 3:00 p.m.

APPROVE a Medical Leave of Absence on Glenda Stafford, Lunchroom Manager at PDLE, beginning 08/16/12 at 7:00 a.m. and ending 11/16/12 at 3:00 p.m.

Sid Johnson moved to approve, second by Gary Scott which passed unanimously.

APPROVE the 2012-2013 salary schedule. (The salary schedule that was tabled at the 07/17/12 meeting was allowed to die) Superintendent Galloway presented the 2012-2013 salary schedule and recommended approval from the board. Anthony Register moved to approve, second by Gary Scott which passed unanimously.

unanimously. S. min. p E. TITLE VI RURAL AND LOW-INCOME	SCHOOL PROGRAM APPLICATION – Sid Johnson
moved to approve, second by Gary Scott v F. MEMORANDUM OF UNDERSTANDIN	which passed unanimously. S. min. p G WITH CHIPOLA REGIONAL WORKFORCE
DEVELOPMENT (WIA) – Gary Scott mountainmously. S. min. p	oved to approve, second by Anthony Register which passed
DEVELOPMENT (WIA) - Gary Scott mo	
	ister moved to adjourn, second by Sid Johnson which passed a.m.
There being no further business Anthony Reg unanimously. The meeting adjourned at 9:20	· · · · · · · · · · · · · · · · · · ·
Jason Motley, Chairman	Gary Galloway, Superintendent

HOLMES COUNTY SCHOOL BOARD REGULAR SESSION AUGUST 21, 2012 The Holmes County School Board met in Regular Session on Tuesday, August 21, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrator Jean West and Resource Officer Adrienne Odum.

## ADMINISTRATIVE PROGRAMS -

- A. 2012-2013 CONTRACT TO PROVIDE LOCAL LAW ENFORCEMENT Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. OUT OF COUNTY/STATE STUDENTS Anthony Register moved to approve, second by Rusty Williams which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, and 08/07/12 Minutes.

PERSONNEL – Superintendent Galloway made the following recommendations:

HIRE the following for the 2012-2013 school year: (effective 08/22/12)

Ralph Forehand as Teacher at HCHS.

Mitzi Speigner as Teacher at PS.

Misty Bradley Hicks as Teacher at PDLH.

Michael Ard, Sr. as Bus Driver at BHS.

Michelle Coe, as Part-Time (50%) 10-Month Custodian at BES.

Cody Carroll as ESE Aide I at PDLH.

# TRANSFER the following for the 2012-2013 school year:

Natalie Bomann, Teacher at PDLH to BMS.

Kenny Tate, Teacher at PS to BMS.

Tonya McInnis, Reading Coach to PDLE- 50%/PDLH- 50%.

Maelynn Hatfield, Reading Coach to HCHS – 50%/PS-50%.

Miriam Beasley, Teacher to BMS 100%.

Chey Bowers, Teacher to BMS -86%/GAP-14%.

Chuck Cameron, ESE Aide at HCHS to BHS.

Lucretia Mims, Bonifay Bus Driver to BHS.

# ACCEPT the Resignation on the following:

Odell Paul, Teacher at BMS, effective 08/17/12 at 3:00 p.m. (Retirement)

Amanda Gautney, Aide II at HCHS, effective 08/14/12 at 3:00 p.m.

Alice Simmons, Guidance Counselor at HCHS, effective 08/17/12 at 3:00 p.m.

#### APPROVE a Medical Leave of Absence on the following:

James Hayes, Bonifay Bus Driver, beginning 7/02/12 at 6:30 a.m. and ending 10/26/12 at 3:00 p.m. Belinda Evans, PK Teacher at PDLE, beginning 8/10/12 at 7:30 a.m. and ending 9/07/12 at 3:00 p.m. Sylvia Mixon, Aide at BES, beginning 8/20/12 at 7:30 a.m. and ending 1/08/13 at 3:00 p.m.

ADD Cheryl Harrison, Teacher at BMS, to the DROP beginning 11/01/2012.

Sid Johnson moved to approve the recommendations, second by Rusty Williams which passed unanimously.

# FEDERAL, STATE PROGRAMS OR PROJECTS -

A. 2012-2013 CARL D. PERKINS-CAREER & TECHNICAL PROJECT APPLICATION – Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

B. 2012-2013 CARL D. PERKINS RURAL A APPLICATION – Gary Scott moved to ap S. min. p	and Sparsely Populated Project pprove, second by Sid Johnson which passed unanimously.
There being no further business Anthony Reg passed unanimously. The meeting adjourned	ister moved to adjourn, second by Rusty Williams which at 6:50 p.m.
Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION SEPTEMBER 4, 2012

The Holmes County School Board met in Regular Session on Tuesday, September 4, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrators Carmen Bush, Donnita Butorac, Jean West and Larry Zorn and Resource Officer Adrienne Odum. Rusty Williams was unable to attend.

#### ADMINISTRATIVE PROGRAMS -

- A. On behalf of AdvancED, Administrator Jean West presented the plaque for Recognition of Achievement of District Accreditation Standards for the 5-Year Study.
- B. 2012-2013 ESE TRANSPORTATION CONTRACTS—Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Gary Scott as follows: Invoices, Warrant List, P.O.'s over \$3000, and 08/21/12 Minutes.

#### PERSONNEL -

A. Superintendent Galloway made the following recommendations:

HIRE the following for the 2012-2013 school year: (effective 09/04/12)

Hannah Watkins as Teacher at PS.

Cecilia Mongoven as Teacher at BMS.

Cindy Watkins as ESE Aide I at HCHS.

Jolinda Toole as Bus Driver for the Bonifay schools.

TRANSFER Sandra Bell, Teacher at BMS to Guidance Counselor at HCHS, effective 09/04/12.

ACCEPT the Resignation from Employment on the following:

Judy Lee, Teacher at BHS, effective 08/31/12 at 3:00 p.m. (Retirement)

Jay Jordan, Bonifay Bus Driver, effective 08/31/12 at 4:00 p.m.

AMEND the ending date on the Medical Leave of Absence on Belinda Evans, PK Teacher at PDLE, to 09/03/12 at 3:00 p.m.

APPROVE a Professional Leave of Absence on Deborah Drake, Teacher at BHS, beginning 10/08/12 at 7:30 a.m. and ending 06/10/13 at 3:00 p.m.

HIRE the following for the 2012-2013 Academic/Summer WINGS Program:

**Evaluator** – Kelley McKee **Lead Coordinator** – Marie Yancey

**BHS** – Teachers – Leesa Lee, Alesha Gilley, Carol Gillespie, Mary Dady, Alice Hall, Mark Bryan, Cheryl Whitaker, Lisa Purvee

Aide – Zach Lee

- Tutors Tara Rogers, Savannah Lee, Caleb Whitaker, Melanie Goddin, Jake Ingle, Miranda Whitaker, Caleb Whitaker, Kaylin Griffin
- **BES** Teachers Phillip Byrd, Kyle Newsom, Sharon Parmer, Jennifer Neitsch, Mary Atwell, Vicki Steverson, Amy Somerset, Anna Beth Parmer, Laura Sims, Rachel Jackson, Stacey French, Stephanie Brown, Rebecca Peterson, Holly Hodge
  - Aides Stephen Andrews, Anda Justice, Faye Berkley, Casey Underwood, Kim Farrow, Tracey Scott, Tanya Henderson, Kelly Garner, William Steverson, Helen Williams
  - Tutors Bree Owens, Kayla Purkey, Kirk McKee, Sierra Smith, Zack Garner, Ally Owens, Alaina Sheffield, Victoria Justice, Nick Alexander, Ben Garner, Quinton Bain, Lydia Sheesley, Courtney English, Katie Mitchell, Zack Corbin
- **BMS** Teachers Stacey Thompson, Linda Cloud, Andy Howell, Amy Tate, Chey Bowers, Cecilla Mongoven, Gerald Layton, Linda Warnock

Aides – Mark Hodge, Penny Jones

Tutors - Shelby Johnson, Jordan Worthing, Shelby Clark, Ceirra Jones, Zack Bell

**PDLE** – Teachers – Pam Price, Elaine Bell, Donna Griffin, Donna Hicks, Terry Commander, Jancie Andrews, Deborah Peak

Tutors – Desiree Rushing, Makala Hicks, Matthew Hicks, Ashlee Freeman, Chelsea Howard, Samantha Smith, Shelby Rushing

PS – Teachers – Faye Corbitt, Lindsey Smith, Melissa Whitledge, Lacey Brown

Aides – Betty Carnley, Faith Elum, Susan Lane, Stephanie Jones

Tutors - Wyatt Yancey, Jennifer Walker, Chelsea Corbitt

All WINGS positions will be shared positions. Personnel will be assigned according to the grant.

Personnel hired to work in afterschool positions funded by the Holmes County School Board will not be allowed to work for any other private or public afterschool program during the 2012-2013 school year.

Personnel will be utilized during the afterschool academic school year and during the summer school program. Work hours and schedules will be followed as outlined in the approved grant. Personnel hired at one school site may be utilized at all school sites based on program needs and approval of the project director.

Sid Johnson moved to approve the recommendations, second by Anthony Register which passed unanimously.

B. HEAD CUSTODIAN DISCUSSION – Superintendent Galloway discussed with the Board whether there was a need for a Head Custodian at each school. The Board requested more feedback from the principals and the custodial staff.

#### FEDERAL, STATE PROGRAMS OR PROJECTS -

- A. 2012-2013 TITLE I SUPPLEMENTAL EDUCTION SERVICES (SES) PROVIDER CONTRACTS Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. 2012-2013 VOLUNTARY PREKINDERGARTEN EDUCATION PROVIDER AGREEMENT –
  Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_
- C. 2012-2013 DISTRICT CONTROLLED OPEN ENROLLMENT PLAN Gary Scott moved to approve, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_\_
- D. 2012-2013 PAPERWORK REDUCTION ACT REPORT Anthony Register moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_

There being no further business Sid Johnson moved unanimously. The meeting adjourned at 9:26 a.m.	ed to adjourn, second by Anthony Register which passed .		
Jason Motley, Chairman	Gary Galloway, Superintendent		

# HOLMES COUNTY SCHOOL BOARD PUBLIC HEARING/REGULAR SESSION SEPTEMBER 18, 2012

The Holmes County School Board held a Public Hearing and met in Regular Session Tuesday, September 18, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, Rusty Williams, Gary Scott and Sid Johnson. Also present: Board Attorney Luke Taylor, Administrators Carmen Bush, Jean West, and Larry Zorn, and Finance Officer Larry Hawkins. Superintendent Gary Galloway was unable to attend.

Mr. Motley opened the meeting with a Public Hearing for the adoption of the final millage rates and budget for the 2012-2013 fiscal year. After the public was allowed to respond Mr. Motley began the regular scheduled meeting.

#### HEARING THE PUBLIC

PRESENTATION "TOBACCO FREE HOLMES" – Christopher Lauen, Holmes County Health Department, and student representatives discussed their efforts in helping to make Holmes County a healthier place and their goals for the next fiscal year. S. min. p. \_\_\_\_\_

#### **FACILITIES**

A.	FIVE YEAR	WORK PLAN - Facilities Administrator Larry Zorn presented the Five Year Work Plan
	for approval.	Gary Scott moved to approve, second by Rusty Williams which passed unanimously.
	S. min. p.	

#### ADMINISTRATIVE PROGRAMS -

#### A. RESOLUTION TO ADOPT MILLAGE FOR 2012-2013

Whereas, the School Board of Holmes County, Florida, did pursuant to chapters 200 and 1011, Florida Statutes, approve the final millage rates and final budget for the fiscal year July 1, 2012 to June 30, 2013; Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the final millage rates for fiscal year 2012-2013 in the amounts of:

	<u>Tentative Millage Levy</u>	Proposed Amount to be Raised
Required Local Effort	5.443	2,406,634
Basic Discretionary	<u>0.748</u>	<u>330,730</u>
Total	6.191	2,737,364

The total millage rate to be levied is less than the roll-back rate by **-1.94** percent.

**Resolved,** That the District School Board of Holmes County adopted each final millage rate for the fiscal year July 1, 2012 to June 30, 2013 on September 18, 2012 by separate vote prior to adopting the final budget. Rusty Williams moved to adopt the resolution, second by Sid Johnson with passed unanimously.

## **B. RESOLUTION TO ADOPT BUDGET FOR 2012-2013**

Whereas, the School Board of Holmes County, Florida, did, pursuant to chapters 200 and 1011, Florida Statutes, approve the final millage rates and final budget for the fiscal year July 1, 2012 to June 30, 2013; and Whereas, at the public hearing and in full compliance with Chapter 200, Florida Statutes, the Holmes County School Board adopted the final millage rates and the budget for the fiscal year 2012-2013,

**Resolved**, that the attached budget of the District School Board of Holmes County, including the millage rates as set forth therein, is hereby adopted by the School Board of Holmes County as a final budget for the categories indicated for the fiscal year July 1, 2012 to June 30, 2013.

<b>Adopted</b> this 18 <sup>th</sup> day of September, 2012, on a motion by Sid Johnson and second by Anthony Register which passed unanimously. S. min. page
<ul> <li>C. RESOLUTIONS TO APPROVE THE FOLLOWING: s. min. p</li> <li>1) Total use of Categorical Flexibility funds: \$792,485.00. Gary Scott moved to approve, second by Rusty Williams which passed unanimously.</li> </ul>
2) Approval of Fund Balances for the Fiscal year 2011-2012. Anthony Register moved to approve, second by Rusty Williams which passed unanimously.
<ol> <li>Approval of the Fiscal Year 2011-2012 Annual Financial Report. Sid Johnson moved to approve, second by Anthony Register which passed unanimously.</li> </ol>
4) Resolution for Maintenance of Effort for Exceptional Student Education for Fiscal Year 2012-2013 in the amount of \$300,000. Rusty Williams moved to approve, second by Anthony
Register which passed unanimously.  D. RESOLUTION TO APPROVE PROCEDURES AND CONTROLS FOR ELECTRONIC FUNDS  TRANSFERS. Comp. South annual to a process of the Sci. Laboratory and the Sci. Laboratory a
TRANSFERS— Gary Scott moved to approve, second by Sid Johnson which passed unanimously. S. min. p
E. 2012-2014 SCHOOL HEALTH SERVICES PLAN – Rusty Williams moved to approve, second by Anthony Register which passed unanimously. S. min. p
F. 2012-2013 BLUE CROSS/BLUE SHEILD HEALTH INSURANCE – (Committee Recommendation) The Insurance Committee recommended the District continue with the insurance plan that is currently in place with a 3% increase in premiums for the October 1, 2012 – September 30, 2013 year. Gary
Scott moved to accept the recommendation, second by Anthony Register which passed unanimously. G. 2012-2013 FIRST SEMESTER BELL SCHEDULE – Sid Johnson moved to approve, second by Rusty
Williams which passed unanimously. S. min. p H. CONTRACT AGREEMENT WITH PAEC FOR CALCULATING TEACHER VAM SCORES –
Anthony Register moved to approve, second by Gary Scott which passed unanimously. S. min. p I. CONTRACT WITH CHEMICAL ADDICTIONS RECOVERY EFFORT – Anthony Register moved to
approve, second by Rusty Williams which passed unanimously. S. min. p  J. 2012-2013 FIRST SEMESTER OUT OF FIELD TEACHERS – Gary Scott moved to approve, second
by Sid Johnson which passed unanimously. S. min. p  K. OUT OF COUNTY STUDENTS (Amended) – Rusty Williams moved to approve, second by Sid
Johnson which passed unanimously. S. min. p  L. OVERNIGHT/OUT OF STATE TRIP – BHS FFA to Moultrie, GA – Anthony Register moved to approve, second by Gary Scott which passed unanimously. S. min. p
The Consent Agenda was unanimously approved on a motion by Rusty Williams and second by Sid Johnson as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendment (From 07/02/11 through 02/07/12 General and 05/02/12 through 06/30/12 Federal), and the 09/04/12 Minutes. S. min. p
PERSONNEL – Superintendent Galloway made the following recommendations:
HIRE the following for the 2012-2013 school year: (effective 09/19/12) Kimberly Owens as Teacher at Bethlehem. Tina Carroll as Lab Assistant at HCHS.
AMEND Dylan Skinner from Lab Assistant to Social Science Teacher at HCHS- 72%/BMS- 28%, effective 09/19/12.
Gary Scott moved to approve, second by Sid Johnson which passed unanimously.
FEDERAL, STATE PROGRAMS OR PROJECTS  A. TITLE I SES PROVIDER CONTRACT – Anthony Register moved to approve, second by Rusty Williams which passed unanimously. S. min. p

unanimously. The meeting adjourned at 6:48 p	noved to adjourn, second by Anthony Register which passed p.m.
Jason Motley, Chairman	Gary Galloway, Superintendent
RE	OUNTY SCHOOL BOARD GULAR SESSION CTOBER 2, 2012
Board Room at 701 East Pennsylvania Avenue Chair, Rusty Williams, Gary Scott and Sid Joh	ular Session on Tuesday, October 2, 2012 at 9:00 a.m. in the e in Bonifay. Board Members present: Jason Motley — unson. Also present: Superintendent Gary Galloway, Board in Bush, Janie Lolley and Larry Zorn and Resource Officer e to attend.
Elementary – (Little Miss) Layla Jackson and	Poplar Springs – (Little Miss) Erilyn Smith, Ponce de Leon (Miss) Ponce de Leon High School – Makala Hicks were will be competing at the Peanut Festival in Dothan.
which passed unanimously. S. min. p	DED) – Gary Scott moved to approve, second by Rusty
The Consent Agenda was unanimously approv Williams as follows: Invoices, Warrant List, F	red on a motion by Sid Johnson and second by Rusty P.O.'s over \$3000, and 09/18/12 Minutes.
PERSONNEL – Superintendent Galloway mad	de the following recommendations:
HIRE the following for the 2012-2013 school : Elisha Weeks as Teacher at Bethlehem. Holly Blane as Teacher at Poplar Springs	
David Davis, Teacher at PDLH, effective	on the following: er) at BES, effective 09/24/12 at 3:00 p.m. e 10/26/12 at 3:00 p.m. (Retirement purposes) S, effective 11/30/12 at 3:00 p.m. (Retirement purposes)
Rusty Williams moved to approve the recomm	nendations, second by Sid Johnson which passed unanimously
FEDERAL, STATE PROGRAMS OR PROJE A. 2012-2013 PARENT GUIDE – Rusty Will passed unanimously. S. min. p	ECTS – liams moved to approve, second by Sid Johnson which
There being no further business Sid Johnson munanimously. The meeting adjourned at 9:10 a	noved to adjourn, second by Rusty Williams which passed a.m.
Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION OCTOBER 16, 2012

The Holmes County School Board met in Regular Session on Tuesday, October 16, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair and Gary Scott. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrator Carmen Bush and Resource Officer Adrienne Odum. Rusty Williams and Sid Johnson were unable to attend.

ADMINISTRATIVE PROGRAMS –	
BES-BMS-HCHS-BHS-PS-PDLE-PDLH	PDLE 1 <sup>st</sup> Grade to Dothan; HCHS Golf Team to Pensacola I to Dothan for Special People Day at the Peanut Festival; onvention – Anthony Register moved to approve, second by . min. p
The Consent Agenda was unanimously appro Register as follows: Invoices, Warrant List, l	eved on a motion by Gary Scott and second by Anthony P.O.'s over \$3000, and 10/02/12 Minutes.
PERSONNEL – Superintendent Galloway ma	ade the following recommendation:
ADD Barbara Johnston, Aide at PDLE, to the	e DROP, beginning 10/01/2012.
Gary Scott moved to approve, second by Ant	hony Register which passed unanimously.
	ECTS –  NG – RACE TO THE TOP DISTRICT GRANT – Anthony ary Scott which passed unanimously. S. min. p
There being no further business Anthony Reg unanimously. The meeting adjourned at 6:05	gister moved to adjourn, second by Gary Scott which passed p.m.
Jason Motley, Chairman	Gary Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION NOVEMBER 6, 2012

The Holmes County School Board met in Regular Session on Tuesday, November 6, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Jason Motley – Chair, Anthony Register – Vice-Chair, rusty Williams, Gary Scott and Sid Johnson. Also present: Superintendent Gary Galloway, Board Attorney Lucas Taylor, Administrator Carmen Bush, Donnita Butorac, Jean West and Larry Zorn and MIS Director Marcia Jernigan.

## ADMINISTRATIVE PROGRAMS -

A. 2012-2013 ANNUAL HEALTH DEPARTMENT FUNDS REQUEST – Annual contribution of \$55,000 for School Health Services – Rusty Williams moved to approve, second by Anthony Register which passed unanimously. S. min. p. \_\_\_\_

B. OVERNIGHT/OUT OF STATE TRIPS –PS FFA to Perry Convention in Orlando, FL – Gary Scott moved to approve unanimously. S. min. p	
The Consent Agenda was unanimously approved on a motion Williams as follows: Invoices, Warrant List, P.O.'s over \$30 Report.	• • •
PERSONNEL – Superintendent Galloway made the followin	g recommendation:
HIRE the following for the 2012-2013 school year: Gregory A. Sallas as Social Studies Teacher at PDLH, e	ffective 11/12/12.
ACCEPT the Resignation from Employment for Retirement Marceline Smith, Custodian at BHS, effective 10/31/12 Barbara Patrick, Teacher at HCHS, effective 12/31/12 at Marie Taylor, Receptionist at BHS, effective 06/30/13 at	at 3:00 p.m. t 3:00 p.m.
AMEND the ending date on the Medical Leave of Absence of PDLE, beginning 08/16/12 and ending 03/22/13 at 3:00 p.m.	n Glenda Stafford, Lunchroom Manager at
APPROVE a Medical Leave of Absence on Kathy Cullifer, I 10/01/12 at 7:00 a.m. and ending 11/30/12 at 3:00 p.m.	Lunchroom Worker at PDLE, beginning
APPROVE a Medical Leave of Absence on Allie Williams, 07:00 a.m. and ending 12/20/12 at 6:00 p.m.	Custodian at BHS, beginning 10/16/12 at
APPROVE a Medical Leave of Absence on Tammy Harrison 10/29/12 at 7:00 a.m. and ending 11/18/12 at 2:00 p.m.	, Lunchroom Worker at BHS, beginning
ADD Marcia Jernigan, MIS Director, to the DROP, beginning	g 01/01/2013.
Sid Johnson moved to approve, second by Rusty Williams wi	hich passed unanimously.
COMMENTS The Board recognized and thanked Superintendent Galloway Gary Scott for their years of service. This will be their final leading to the service of	
There being no further business Anthony Register moved to a unanimously. The meeting adjourned at 9:18 a.m.	adjourn, second by Gary Scott which passed
Jason Motley, Chairman Ga	ry Galloway, Superintendent

# HOLMES COUNTY SCHOOL BOARD REORGANIZATION/REGULAR SESSION NOVEMBER 20, 2012

The Holmes County School Board met on Tuesday, November 20, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay for the Reorganization of the Board. Board Members present: Rusty Williams, Debbie Kolmetz, Jason Motley, Shirley Owens and Sid Johnson. Also present:

Superintendent Eddie Dixon, Board Attorney Lucas Taylor, Administrators Carmen Bush, Donnita Butorac, Janie Lolley, Jean West, and Larry Zorn, Directors Marcy Dixon, Christy English, Marcia Jernigan, and Michael Pinnella, and Resource Officer Adrienne Odum.

Superintendent Dixon presided with the first order of business of the Reorganization of the Board. Mr. Dixon entertained the motion for the nomination of a Chair. Sid Johnson nominated Rusty Williams to serve as Chair, second by Debbie Kolmetz. Rusty Williams then nominated Jason Motley to serve as Chair, second by Debbie Kolmetz. The motion to nominate Rusty Williams as Chair passed 4-1 with Rusty Williams voting against the motion. Mr. Dixon then turned the meeting over to the Chair who entertained the motion for the nomination of a Vice Chair. Debbie Kolmetz nominated Jason Motley to serve as Vice Chair, second by Shirley Owens which passed unanimously. Jason Motley was selected to serve as Vice Chair.

Jason Motley moved to set Board Meetings for the next year as follows: the first Tuesday of the month at 9:00 a.m. and the third Tuesday at 6:00 p.m. Sid Johnson seconded the motion and the motion passed unanimously.

The Board then went into their regular session.

## ADMINISTRATIVE PROGRAMS-

A. OVERNIGHT TRIPS – (PS Girls Basketball, HCHS Boys Basketball, HCHS Beta Club) - Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Jason Motley as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none) and 11/06/12 Minutes.

PERSONNEL – Superintendent Dixon made the following recommendation:

HIRE Micah Turner, Teacher at BHS for the 2012-2013 school year, effective 11/26/12.

ACCEPT the Resignation from Employment on Shane Schiller, IT Tech, effective 11/27/12 at 3:00 p.m.

Jason Motley moved to approve, second by Debbie Kolmetz which passed unanimously.

#### COMMENTS-

- ➤ SELECTION OF FSBA LEGISLATIVE LIAISON AND ALTERNATE –Jason Motley agreed to serve as the Legislative Liaison for FSBA and Debbie Kolmetz agreed to serve as the Alternate.
- ➤ SELECTION OF SSDCC SCHOOL BOARD REPRESENTATIVE FOR2012-2013—Shirley Owens agreed to serve as the SSDCC Representative.

There being no further business Jason Motley moved	to adjourn, second by Sid Johnson which passed
unanimously. The meeting adjourned at 9:15 a.m.	
Rusty Williams, Chairman	Eddie Dixon, Superintendent

The Holmes County School Board met in Regular Session on Tuesday, December 4, 2012 at 9:00 a.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams - Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Lucas Taylor, Administrators Gil Anderson, Carmen Bush, Donnita Butorac, Janie Lolley, and Larry Zorn, and Director Marcia Jernigan.

Δ	DI	ЛIN	TOIL	$P \Delta T$	IVF	PR C	GR A	MS-

- A. 2012-2013 SCHOOL IMPROVEMENT PLANS Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. AMEND CONTRACT FOR OCCUPATIONAL THERAPY SERVICES WITH ALPHA-OMEGA THERAPY Sid Johnson moved to approve, second by Jason Motley which passed unanimously. See bid folder 2012-
- C. OVERNIGHT TRIPS (PDLE Kdg to Landmark Park, Dothan; HCHS English Honors to Montgomery, AL; PDLH Sr. Beta to Orlando, FL) Jason Motley moved to approve, second by Shirley Owens which passed unanimously. S. min. \_\_\_\_

## FOOD SERVICE/TRANSPORTATION -

A. 2012-2013 FOOD & NON-FOOD BIDS (January-June) – Sid Johnson moved to approve, second by Shirley Owens which passed unanimously. See bid folder 2012-\_\_\_\_

The Consent Agenda was unanimously approved on a motion by Jason Motley and second by Debbie Kolmetz as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), 11/20/12 Minutes and the Monthly Financial Report.

PERSONNEL – Superintendent Dixon made the following recommendation:

APPROVE a Medical Leave of Absence on Kim Kirkland, Custodian at BMS, beginning 11/16/12 at 7:00 a.m. and ending 02/28/13 at 3:00 p.m.

APPROVE a Maternity Leave of Absence on Jamie Hewett, Aide at PDLE, beginning 12/03/12 at 7:30 a.m. and ending 01/15/13 at 3:00 p.m.

AMEND the ending date on the Medical Leave of Absence on Kathy Cullifer, Lunchroom Worker at PDLE, which began 10/01/12 and ending 01/31/13 at 3:00 p.m.

Debbie Kolmetz moved to approve, second by Jason Motley which passed unanimously.

## FEDERAL STATE PROGRAMS OR PROJECTS

- A. 2012-2013 PARENT INVOLVEMENT PLAN Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_\_
- B. TITLE II, PART A TEACHER & PRINCIPAL TRAINING Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. p. \_\_\_\_

## **COMMENTS-**

Sid Johnson scheduled a Budget Workshop for Tuesday, December 18<sup>th</sup> at 4:30 p.m. prior to the regular scheduled board meeting.

There being no further business Jason Motley moved to adjourn, second by Sid Johnson which passed unanimously. The meeting adjourned at 9:15 a.m.

Rusty Williams, Chairman	Eddie Dixon, Superintendent

# HOLMES COUNTY SCHOOL BOARD BUDGET WORKSHOP DECEMBER 18, 2012

The Holmes County School Board held a Budget Workshop on Tuesday, December 18<sup>th</sup> at 4:30 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams - Chair, Jason Motley - Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Finance Officer Larry Hawkins and Administrator Larry Zorn.

The purpose of the workshop was to familiarize the new board members with the current budget information and to discuss cost savings and expenditures.

# HOLMES COUNTY SCHOOL BOARD REGULAR SESSION DECEMBER 18, 2012

The Holmes County School Board met in Regular Session on Tuesday, December 18, 2012 at 6:00 p.m. in the Board Room at 701 East Pennsylvania Avenue in Bonifay. Board Members present: Rusty Williams - Chair, Jason Motley – Vice-Chair, Debbie Kolmetz, Shirley Owens and Sid Johnson. Also present: Superintendent Eddie Dixon, Board Attorney Lucas Taylor, Administrators Carmen Bush, Janie Lolley and Larry Zorn, Director Michael Pinnella, Finance Officer Larry Hawkins and Resource Officer Adrienne Odum.

#### ADMINISTRATIVE PROGRAMS-

A. 2012-2013 PERFORMANCE-BASED EXIT OPTION MODEL – Jason Motley moved to approve, second by Sid Johnson which passed unanimously.
 S. min. p. \_\_\_\_\_
 B. 2013-2014 SCHOOL CALENDAR – Sid Johnson moved to approve, second by Shirley Owens which

passed unanimously. S. min. p. \_\_\_\_

C. OVERNIGHT TRIPS (PS SR Beta to Orlando) – Jason Motley moved to approve, second by Sid Johnson which passed unanimously. S. min. \_\_\_\_

The Consent Agenda was unanimously approved on a motion by Sid Johnson and second by Debbie Kolmetz as follows: Invoices, Warrant List, P.O.'s over \$3000, Budget Amendments (none), and 12/04/12 Minutes.

PERSONNEL – Superintendent Dixon made the following recommendations:

HIRE the following for the 2012-2013 school year: (effective 01/02/13)

Mickey Hudson, Principal at HCHS.

Julie McVay, 10-month Custodian at BHS.

Steven Thomas II, District Technology Support Specialist.

Casey Harrington, Cashier/Aide III at BES.

AMEND Allison Justice from Speech-Language Pathologist Assistant to District Speech and Language Pathologist, effective 01/02/2013.

HIRE Zack Neitsch as Tutor in the WINGS Program for the 2012-2013 school year.

APPROVE a Family Medical Leave of Absence on Jody Gillis, Lunchroom Worker at PDLH, beginning 12/03/12 at 7:00 a.m. and ending 01/02/13 at 3:00 p.m.

APPROVE a Family Medical Leave of Absence on Donna Gavin, Bonifay Bus Driver, beginning 01/03/13 at 6:30 a.m. and ending 06/05/13 at 4:00 p.m.

OPEN a Deputy Superintendent Position at the District Office.

OPEN a Temporary District Administrative Position for the remainder of the 2012-2013 year.

Sid Johnson moved to approve, second by Jason Motley which passed 4-1 with Debbie Kolmetz voting against the motion.

Superintendent Dixon then recommended the Board approve the following:

TRANSFER Zeb Brown, Administrator at Bethlehem, to the Temporary District Administrative Position, effective 12/19/2012 and the remainder of the school year ending 06/30/13.

Jason Motley moved to approve, second by Sid Johnson which passed 4-1 with Debbie Kolmetz voting against the motion.

#### **COMMENTS-**

The Board announced the January  $1^{st}$  meeting would be cancelled due to the Holidays. The next regular scheduled meeting will be on Tuesday, January  $15^{th}$ , 2013.

There being no further business Jason Mot	tley moved to adjourn, second by Sid Johnson which passed
unanimously. The meeting adjourned at 6	:20 p.m. and after a short break the Board went into Executive
Session for the purpose of teacher negotiat	tions.
Rusty Williams, Chairman	Eddie Dixon, Superintendent